IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

MARK L NORTON Claimant

APPEAL NO. 17A-UI-10121-S1T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

> OC: 09/17/17 Claimant: Appellant (1)

Section 96.4-4 – Qualification in a New Benefit Year

STATEMENT OF THE CASE:

Mark Norton (claimant) appealed a representative's September 27, 2017 decision (reference 01) that concluded he was not eligible to receive unemployment insurance benefits because he had not received wages of at least eight times the claimant's weekly benefit amount since the effective date of the previous benefit year. After hearing notices were mailed to the claimant's last-known addresses of record, a telephone hearing was held on October 19, 2017. The claimant participated personally.

ISSUE:

The issue is whether the claimant received wages of at least eight times the claimant's weekly benefit amount since the effective date of the previous benefit year.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds that: The claimant filed a claim for unemployment insurance benefits effective September 18, 2016, after his employment with Terex USA ended in July 2016. The claimant exhausted the maximum benefit amount on the claim filed effective September 18, 2016. The claimant subsequently filed a claim for unemployment insurance benefits effective September 17, 2017. His weekly benefit amount is \$455.00. He has not been employed since he worked at Terex USA. The claimant has not been paid wages of at least eight times the claimant's weekly benefit amount since the effective date of the previous benefit year.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow the administrative law judge concludes the claimant has not satisfied the conditions for eligibility in a new benefit year.

Iowa Code § 96.4(4)a-c provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

4. a. The individual has been paid wages for insured work during the individual's base period in an amount at least one and one-quarter times the wages paid to the individual during that quarter of the individual's base period in which the individual's wages were highest; provided that the individual has been paid wages for insured work totaling at least three and five-tenths percent of the statewide average annual wage for insured work, computed for the preceding calendar year if the individual's benefit year begins on or after the first full week in July and computed for the second preceding calendar year if the individual's benefit year begins on or after the individual's base period in which the individual's wages were highest, and the individual's base period in which the individual's wages were highest, and the individual has been paid wages for insured work totaling at least one-half of the amount of wages required under this paragraph in the calendar quarter of the base period in which the individual's base period other than the calendar quarter in which the individual's wages were highest. The calendar quarter wage requirements shall be rounded to the nearest multiple of ten dollars.

c. If the individual has drawn benefits in any benefit year, the individual must during or subsequent to that year, work in and be paid wages for insured work totaling at least eight times the individual's weekly benefit amount, as a condition to receive benefits in the next benefit year.

The statute requires that a claimant work in and be paid wages for insured work since the beginning of the previous benefit year in order to be eligible for benefits in a subsequent benefit year. The intent of the statute is to prevent a claimant from drawing benefits in two benefit years based on the same employment and separation from employment and require some new work and wages before receiving benefits in a second benefit year.

The record establishes that the claimant has not worked in or been paid wages for insured work of at least eight times the claimant's weekly benefit amount since the effective date of the previous benefit year. Therefore, it is the conclusion of the administrative law judge that the claimant has not met the provisions of Iowa Code Section 96.4-4 and benefits were properly denied.

DECISION:

The representative's September 27, 2017 decision (reference 01) is affirmed. The claimant is not eligible to receive unemployment insurance benefits until he has earned at least eight times the claimant's weekly benefit amount since the effective date of the previous benefit year in insured work and meets all other eligibility requirements of the unemployment insurance law.

Beth A. Scheetz Administrative Law Judge

Decision Dated and Mailed

bas/scn