

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

ALICIA M RANGEL
Claimant

APPEAL NO: 11A-UI-08630-DWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

TEAM STAFFING SOLUTIONS INC
Employer

**OC: 04/03/11
Claimant: Respondent (2)**

Iowa Code § 96.5(1) – Voluntary Quit

PROCEDURAL STATEMENT OF THE CASE:

The employer appealed a representative's June 23, 2011 determination (reference 01) that held the claimant qualified to receive benefits and the employer's account subject to charge because the reasons for her employment separation were for non-disqualifying reasons. The claimant participated in the hearing. Sarah Fiedler, a claims administrator, appeared on the employer's behalf. Based on the evidence, the arguments of the parties, and the law, the administrative law judge concludes the claimant is not qualified to receive benefits.

ISSUE:

Did the claimant voluntarily quit her employment for reasons that qualify her to receive benefits?

FINDINGS OF FACT:

The claimant registered to work for the employer's clients in September 2010. The last assignment the employer assigned the claimant to began in January 2011. The last day the claimant worked at this assignment was April 1, 2011.

Even though the claimant was scheduled to work at the assignment after April 1, she did not report back to the assignment or contact the employer. The claimant had morning sickness and decided she could not handle a job while experiencing morning sickness. The claimant's doctor did not advise her quit, she just abandoned the job.

The claimant established a claim for benefits during the week of April 3, 2011. She has not filed any weekly claims.

REASONING AND CONCLUSIONS OF LAW:

A claimant is not qualified to receive unemployment insurance benefits if she voluntarily quits employment without good cause attributable to the employer. Iowa Code § 96.5(1)a. When a claimant quits, she has the burden to establish she leaves employment for qualifying reasons. Iowa Code § 96.6(2).

The claimant established personal reasons for quitting, but her reasons for abandoning her employment do not qualify her to receive benefits. As of April 3, 2011, the claimant is not qualified to receive benefits.

DECISION:

The representative's June 23, 2011 determination (reference 01) is reversed. The claimant voluntarily quit her employment for reasons that do not qualify her to receive benefits. The claimant is disqualified from receiving unemployment insurance benefits as of April 3, 2011. This disqualification continues until she has been paid ten times her weekly benefit amount for insured work, provided she is otherwise eligible. The employer's account will not be charged.

Debra L. Wise
Administrative Law Judge

Decision Dated and Mailed

dlw/kjw