IN THE IOWA ADMINISTRATIVE HEARINGS DIVISION UNEMPLOYMENT INSURANCE APPEALS BUREAU

ANGELA M VAN BEEK

Claimant

APPEAL NO. 23A-UI-09133-JT-T

ADMINISTRATIVE LAW JUDGE DECISION

CASEY'S MARKETING COMPANY

Employer

OC: 07/02/23

Claimant: Appellant (2)

Iowa Code Section 96.3(7) - Overpayment Iowa Code Section 96.6(2) - Timeliness of Appeal

STATEMENT OF THE CASE:

On September 26, 2023, Angela Van Beek (claimant) filed a late appeal from the September 5, 2023 (reference 02) decision that held the claimant was overpaid \$659.00 in benefits for the week ending July 8, 2023, based on an earlier decision that disqualified the claimant for benefits in connection with a voluntary quit from Casey's Marketing Company. After due notice was issued to the claimant and to IWD Integrity Bureau, a hearing was held on October 11, 2023. Claimant participated. IWD Integrity Bureau did not comply with the hearing notice instructions to call the toll-free number at the time of the hearing and did not participate. The hearing in this matter was consolidated with the hearing in Appeal Number 23A-UI-09132-JT-T. Exhibit A was received into evidence. The administrative law judge took official notice of the following agency administrative records: the reference 01 and 02 decisions, DBRO, KCCO, KFFV, WAGEA, and the notice of claim and response pertaining to Polaris Industries, Inc (275759).

ISSUE:

Whether the appeal was timely. Whether there is good cause to treat the appeal as timely. Whether the claimant was overpaid \$659.00 in benefits for the week ending July 8, 2023, based on an earlier decision that disqualified the claimant for benefits in connection with a voluntary quit from Casey's Marketing Company.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds:

Angela Van Beek (claimant) established an original claim for unemployment insurance benefits that was effective July 2, 2023. Iowa Workforce Development set the weekly benefit amount at \$659.00. At the time the claimant established her claim for benefits, she was employed with, but temporarily laid off from, full-time employment at Polaris Industries, Inc. (employer account number 275759). The claimant made a weekly claim for the week that ended July 8, 2023 and then discontinued her claim for benefits in connection with her July 10, 2023 return to the full-time Polaris employment. The claimant received \$659.00 in benefits for the week that ended July 8, 2023.

When the claimant applied for unemployment insurance benefits, she provided the address for her home in Sandborn, lowa as the address to which lowa Workforce Development should direct correspondence. The United States Postal Service delivers mail to a mailbox at the claimant's home. The claimant resides with her teenage sons, ages 17, 18 and 19. The claimant or her middle son usually collect the mail and place it on a kitchen island. The claimant has ongoing issues with receiving her mail in a timely manner.

On August 9, 2023, Iowa Workforce Development mailed the August 9, 2023 (reference 01) decision to the claimant's last-known address of record. The reference 01 decision disqualified the claimant for benefits and held the employer account of Casey's Marketing Company would not be charged for benefits, based on the deputy's conclusion that the claimant voluntarily quit on April 19, 2023 without good cause attributable to the employer. The reference 01 decision is the basis for the reference 02 overpayment decision from which the claimant appeals in the present matter. The reference 01 decision has been reversed in favor of the claimant in Appeal Number 23A-UI-09132-JT-T.

On September 5, 2023, IWD mailed the September 5, 2023 (reference 02) decision to the claimant's address of record. The reference 02 decision held the claimant was overpaid \$659.00 in benefits for the week that ended July 8, 2023, due to the earlier decision that had disqualified her for benefits in connection with the quit from Casey's. The reference 02 decision stated the decision would become final unless an appeal was postmarked by September 15, 2023 or was received by the Appeals Section by that date. The claimant did not receive the reference 02 decision until Saturday, September 23, 2023. Accordingly, the claimant had been unaware of the September 15, 2023 appeal deadline until after she received the reference 02 decision on September 23, 2023. The claimant did not take steps to file an appeal from the reference 02 decision by the September 15, 2023 deadline.

On Monday, September 25, 2023, the claimant called lowa Workforce Development customer service in response to receiving the reference 02 overpayment decision. The claimant mentioned her receipt of the overpayment decision and the September 15, 2023 appeal deadline. The IWD representative advised the claimant to file an appeal.

On September 26, 2023, the claimant completed and transmitted an online appeal from the reference 02 decision. The Appeals Bureau received the appeal on September 26, 2023.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.6(2) provides:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant. The representative shall promptly examine the claim and any protest, take the initiative to ascertain relevant information concerning the claim, and, on the basis of the facts found by the representative, shall determine whether or not the claim is valid, the week with respect to which benefits shall commence, the weekly benefit amount payable and its maximum duration, and whether any disqualification shall be imposed. The claimant has the burden of proving that the claimant meets the basic eligibility conditions of section 96.4. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to section 96.5, except as provided by this subsection. The claimant has the initial burden to produce

evidence showing that the claimant is not disqualified for benefits in cases involving section 96.5, subsections 10 and 11, and has the burden of proving that a voluntary guit pursuant to section 96.5, subsection 1, was for good cause attributable to the employer and that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 1, paragraphs "a" through "h". Unless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision. If an administrative law judge affirms a decision of the representative, or the appeal board affirms a decision of the administrative law judge allowing benefits, the benefits shall be paid regardless of any appeal which is thereafter taken, but if the decision is finally reversed, no employer's account shall be charged with benefits so paid and this relief from charges shall apply to both contributory and reimbursable employers. notwithstanding section 96.8, subsection 5.

The ten-day deadline for appeal begins to run on the date Workforce Development mails the decision to the parties. The "decision date" found in the upper right-hand portion of the Agency representative's decision, unless otherwise corrected immediately below that entry, is presumptive evidence of the date of mailing. *Gaskins v. Unempl. Comp. Bd. of Rev.*, 429 A.2d 138 (Pa. Comm. 1981); *Johnson v. Board of Adjustment*, 239 N.W.2d 873, 92 A.L.R.3d 304 (lowa 1976).

An appeal submitted by mail is deemed filed on the date it is mailed as shown by the postmark or in the absence of a postmark the postage meter mark of the envelope in which it was received, or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion. See Iowa Administrative Code rule 871-24.35(1)(a). See also *Messina v. IDJS*, 341 N.W.2d 52 (Iowa 1983). An appeal submitted by any other means is deemed filed on the date it is received by the Unemployment Insurance Division of Iowa Workforce Development. See Iowa Administrative Code rule 871-24.35(1)(b).

The evidence in the record establishes that more than ten calendar days elapsed between the mailing date and the date this appeal was filed. The lowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. Franklin v. IDJS, 277 N.W.2d 877, 881 (lowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. Beardslee v. IDJS, 276 N.W.2d 373, 377 (lowa 1979); see also In re Appeal of Elliott, 319 N.W.2d 244, 247 (Iowa 1982). One question in this case thus becomes whether the appellant was deprived of a reasonable opportunity to assert an appeal in timely fashion. Hendren v. IESC, 217 N.W.2d 255 (lowa 1974): Smith v. IESC, 212 N.W.2d 471, 472 (lowa 1973).

No submission shall be considered timely if the delay in filing was unreasonable, as determined by the division after considering the circumstances in the case. See Iowa Administrative Code rule 871-24.35(2)(c).

The evidence in the record establishes good cause to treat the September 26, 2023 as a timely appeal from the September 5, 2023 (reference 02) overpayment decision. The claimant did not receive the reference 02 decision until September 23, 2023 and filed an appeal within three days of receiving the decision. The late filing of the appeal is attributable to the United States Postal Service. Because the appeal was timely, the administrative law judge has jurisdiction to

rule on the merits of the appeal from the reference 01 decision. See *Beardslee v. IDJS*, 276 N.W.2d 373 (Iowa 1979) and *Franklin v. IDJS*, 277 N.W.2d 877 (Iowa 1979).

Iowa Code section 96.3(7)(a) provides, in pertinent part:

- 7. Recovery of overpayment of benefits.
- a. If an individual receives benefits for which the individual is subsequently determined to be ineligible, even though the individual acts in good faith and is not otherwise at fault, the benefits shall be recovered. The department in its discretion may recover the overpayment of benefits either by having a sum equal to the overpayment deducted from any future benefits payable to the individual or by having the individual pay to the department a sum equal to the overpayment.

Because the reference 01 disqualification decision has been reversed in favor of the claimant, the \$659.00 in benefits the claimant received for the week that ended July 8, 2023 is not an overpayment of benefits.

DECISION:

The claimant's appeal from the September 5, 2023 (reference 02) decision was timely. The reference 02 decision is REVERSED. Because the reference 01 disqualification decision has been reversed in favor of the claimant, the \$659.00 in benefits the claimant received for the week that ended July 8, 2023 is not an overpayment of benefits.

James E. Timberland Administrative Law Judge

James & Timberland

October 12, 2023

Decision Dated and Mailed

JET/jkb

APPEAL RIGHTS. If you disagree with the decision, you or any interested party may:

1. Appeal to the Employment Appeal Board within fifteen (15) days of the date under the judge's signature by submitting a written appeal via mail, fax, or online to:

Employment Appeal Board 4th Floor – Lucas Building Des Moines, Iowa 50319 Fax: (515)281-7191 Online: eab.iowa.gov

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

AN APPEAL TO THE BOARD SHALL STATE CLEARLY:

- 1) The name, address, and social security number of the claimant.
- 2) A reference to the decision from which the appeal is taken.
- 3) That an appeal from such decision is being made and such appeal is signed.
- 4) The grounds upon which such appeal is based.

An Employment Appeal Board decision is final agency action. If a party disagrees with the Employment Appeal Board decision, they may then file a petition for judicial review in district court.

2. If no one files an appeal of the judge's decision with the Employment Appeal Board within fifteen (15) days, the decision becomes final agency action, and you have the option to file a petition for judicial review in District Court within thirty (30) days after the decision becomes final. Additional information on how to file a petition can be found at Iowa Code §17A.19, which is online at https://www.legis.iowa.gov/docs/code/17A.19.pdf.

Note to Parties: YOU MAY REPRESENT yourself in the appeal or obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds.

Note to Claimant: It is important that you file your weekly claim as directed, while this appeal is pending, to protect your continuing right to benefits.

SERVICE INFORMATION:

A true and correct copy of this decision was mailed to each of the parties listed.

DERECHOS DE APELACIÓN. Si no está de acuerdo con la decisión, usted o cualquier parte interesada puede:

1. Apelar a la Junta de Apelaciones de Empleo dentro de los quince (15) días de la fecha bajo la firma del juez presentando una apelación por escrito por correo, fax o en línea a:

Employment Appeal Board 4th Floor – Lucas Building Des Moines, Iowa 50319 Fax: (515)281-7191 En línea: eab.iowa.gov

El período de apelación se extenderá hasta el siguiente día hábil si el último día para apelar cae en fin de semana o día feriado legal.

UNA APELACIÓN A LA JUNTA DEBE ESTABLECER CLARAMENTE:

- 1) El nombre, dirección y número de seguro social del reclamante.
- 2) Una referencia a la decisión de la que se toma la apelación.
- 3) Que se interponga recurso de apelación contra tal decisión y se firme dicho recurso.
- 4) Los fundamentos en que se funda dicho recurso.

Una decisión de la Junta de Apelaciones de Empleo es una acción final de la agencia. Si una de las partes no está de acuerdo con la decisión de la Junta de Apelación de Empleo, puede presentar una petición de revisión judicial en el tribunal de distrito.

2. Si nadie presenta una apelación de la decisión del juez ante la Junta de Apelaciones Laborales dentro de los quince (15) días, la decisión se convierte en acción final de la agencia y usted tiene la opción de presentar una petición de revisión judicial en el Tribunal de Distrito dentro de los treinta (30) días después de que la decisión adquiera firmeza. Puede encontrar información adicional sobre cómo presentar una petición en el Código de Iowa §17A.19, que está en línea en https://www.legis.iowa.gov/docs/code/17A.19.pdf.

Nota para las partes: USTED PUEDE REPRESENTARSE en la apelación u obtener un abogado u otra parte interesada para que lo haga, siempre que no haya gastos para Workforce Development. Si desea ser representado por un abogado, puede obtener los servicios de un abogado privado o uno cuyos servicios se paguen con fondos públicos.

Nota para el reclamante: es importante que presente su reclamo semanal según las instrucciones, mientras esta apelación está pendiente, para proteger su derecho continuo a los beneficios.

SERVICIO DE INFORMACIÓN:

Se envió por correo una copia fiel y correcta de esta decisión a cada una de las partes enumeradas.