### BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor Des Moines, Iowa 50319

MARY K ALBRACHT	: HEARING NUMBER: 10B-UI-18172
Claimant,	:
and	EMPLOYMENT APPEAL BOARD
IOWA WORKFORCE DEVELOPMENT DEPARTMENT	:

## SECTION: 10A.601 Employment Appeal Board Review

# DECISION

### FINDINGS OF FACT:

A hearing in the above matter was held January 6, 2009. The administrative law judge's decision was issued January 8, 2010. The administrative law judge's decision has been appealed to the Employment Appeal Board. The overpayment amount (\$1,432) appears to cover the period between August 30, 2009 and September 26, 2009, a four-week period, according to the representative's decision, ref. 04, which is mentioned at the start of the hearing.

However, there is no evidence as to whether the employer participated in the Fact-finding Interview which led to the overpayment in the first place.

### REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 10A.601(4) (2009) provides:

5. Appeal board review. The appeal board may on its own motion affirm, modify, or set aside any decision of an administrative law judge on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The appeal board shall permit such further appeal by any of the parties interested in a decision of an administrative law judge. The appeal board shall review the case pursuant to rules adopted by the appeal board. The appeal board shall promptly notify the interested parties of its findings and decision.

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The unemployment insurance law provides that benefits must be recovered from a claimant who receives benefits and is later determined to be ineligible for benefits, even though the claimant acted in good faith and was not otherwise at fault. However, the overpayment will not be recovered when it is based on a reversal on appeal of an initial determination to award benefits on an issue regarding the claimant's employment separation if: (1) the benefits were not received due to any fraud or willful misrepresentation by the claimant and (2) the employer did not participate in the initial proceeding to award benefits. The employer will not be charged for benefits whether or not the overpayment is recovered. Iowa Code section 96.3-7. In this case, the claimant has received benefits but was not eligible for those benefits. The matter of determining the amount of the overpayment and whether the overpayment should be recovered under Iowa Code section 96.3-7-b is remanded to the Agency.

Here, the record does not address whether the employer participated at the Fact-finding Interview to determine whether the claimant is liable for the overpayment in light of the aforementioned statute. The Employment Appeal Board cannot make a ruling as to the validity of the entire overpayment. For this reason, this matter is remanded for a determination of the overpayment issue.

### DECISION:

The decision of the administrative law judge dated January 8, 2010, is **REMANDED** to the Iowa Workforce Development Center, Claims Section, for further investigation and determination as to whether an overpayment exists, the amount of the overpayment and whether the claimant will have to repay the benefits.

John A. Peno

Elizabeth L. Seiser

AMG/fnv

Monique F. Kuester