

ISSUE:

Did the claimant voluntarily quit his employment for reasons that qualify him to receive unemployment insurance benefits?

FINDINGS OF FACT:

The claimant started working for the employer on August 5, 2005. The employer hired the claimant to work as a full-time security guard. On August 23, the claimant accepted a job from another employer. The new employer offered the claimant more money and gave him benefits. The claimant understood the new job would start September 1. The claimant informed the employer on August 30, 2005 he was quitting effective immediately because he had accepted other employment. The claimant's new job did not start until September 12, 2005.

REASONING AND CONCLUSIONS OF LAW:

A claimant is not qualified to receive unemployment insurance benefits if he voluntarily quits employment without good cause attributable to the employer. Iowa Code §96.5-1. When a claimant quits because he has accepted other employment, the claimant is not disqualified from receiving benefits and the employer's account will not be charged. Iowa Code §96.5-1-a.

The evidence establishes the claimant quit his employment because he accepted another job. Even though the claimant's new job did not start as soon as the claimant initially expected, the claimant is not disqualified from receiving benefits as of August 21, 2005. The employer's will not be charged.

DECISION:

The representative's October 5, 2005 decision (reference 06) is reversed. The claimant voluntarily quit his employment for reasons that qualify him to receive unemployment insurance benefits. As of August 21, 2005, the claimant is qualified to receive benefits, provided he meets all other eligibility requirements. The employer's account will not be charged.

dlw/pjs