

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**GABRIELLE C DOUD**  
Claimant

**CITY OF STUART**  
Employer

**APPEAL 20A-UI-08642-CL-T**  
**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 03/29/20**  
**Claimant: Respondent (5)**

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Iowa Admin. Code r. 871-24.26(22) – Voluntary Quit with Good Cause

**STATEMENT OF THE CASE:**

On July 22, 2020, the employer filed an appeal from the July 14, 2020, (reference 01) unemployment insurance decision that allowed benefits and found employer could be charged for the benefits. The parties were properly notified about the hearing. A telephone hearing was held on September 3, 2020. Claimant participated. Employer participated through billing clerk Sarah Stouffer.

**ISSUE:**

Was the claimant hired for a specific period of employment?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant worked for employer as a part-time, seasonal summer reading program intern from June 2019 through August 2019. Claimant's employment ended because the summer reading program was over.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes claimant voluntarily left the employment with good cause attributable to the employer.

Iowa Admin. Code r. 871-24.26(22) provides:

Voluntary quit with good cause attributable to the employer and separations not considered to be voluntary quits. The following are reasons for a claimant leaving employment with good cause attributable to the employer:

(22) The claimant was hired for a specific period of time and completed the contract of hire by working until this specific period of time had lapsed. However, this subrule shall not apply to substitute school employees who are subject to the provisions of Iowa Code section 96.4(5) which denies benefits that are based on service in an educational

institution when the individual declines or refuses to accept a new contract or reasonable assurance of continued employment status. Under this circumstance, the substitute school employees shall be considered to have voluntarily quit employment.

In this case, claimant completed the job of a summer reading program intern and no further work was available. Therefore, her separation from employment is with good cause attributable to employer. Benefits are allowed and the employer's account may be charged.

**DECISION:**

The July 14, 2020, (reference 01) unemployment insurance decision is modified with no change in effect. Claimant's separation from employment was with good cause attributable to employer. Benefits are allowed, provided claimant is otherwise eligible. The employer may be liable for benefit charges.



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September 8, 2020  
Decision Dated and Mailed

cal/sam