BEFORE THE EMPLOYMENT APPEAL BOARD 6200 Park Avenue, Suite 100 Des Moines, Iowa 50321 Website: eab.iowa.gov

JERONIMO AMIGON CASTILLO	
	: APPEAL NUMBER: 24B-UI-00433
Claimant	: ALJ HEARING NUMBER: 24A-UI-00433
	:
and	: EMPLOYMENT APPEAL BOARD
	: DECISION
REMEDY INTELLIGENT STAFFING INC	:
	:
Employer	:

NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.1A-37 96.4-3

DECISION

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board, one member dissenting, finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

James M. Strohman

Ashley R. Koopmans

DISSENTING OPINION OF MYRON R. LINN:

I respectfully dissent from the majority decision of the Employment Appeal Board; I would reverse the administrative law judge's decision. I would find the Claimant was not able to and available for work. I believe the Claimant was an employee of the Employer and not General Mills, the Employer's client. The Employer did not shut down operations and had continuing work for the Claimant, albeit with a different client, during the three-week shutdown at General Mills. The Claimant declined the work and chose to be not able to and available for reasonable work during the three weeks General Mills did not have work for him.

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Myron R. Linn

SRC/fnv DATED AND MAILED: MARCH 04 2024