BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor

Des Moines, Iowa 50319

JOHN L PAULSEN	:
Claimant	: HEARING NUMBER: 18BUI-07972
and	EMPLOYMENT APPEAL BOARD
DYNAMIC TUBE INC	DECISION:
Employer	: :
NOTICE	
	(1) a request for a REHEARING is filed with the lee date of the Board's decision or, (2) a PETITION TO of the date of the Board's decision.
A REHEARING REQUEST shall state the spec is denied, a petition may be filed in DISTRICT C	ific grounds and relief sought. If the rehearing request OURT within 30 days of the date of the denial.
SECTION: 96.5-1, 96.3-7	
DECISION	
UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE	
The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board, one member dissenting, finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED .	
Ashley R. Koopmans	

James M. Strohman

DISSENTING OPINION OF KIM D. SCHMETT:

I respectfully dissent from the majority decision of the Employment Appeal Board; I would reverse the administrative law judge's decision. I would find the Claimant quit because he received poor training, as well as his trainer was harassing him. The Claimant failed to report any of his concerns to the Employer so that the Employer could, at least, attempt to rectify the situation. For this reason, I would consider his quit to be without good cause attributable to the Employer and would deny benefits until such time he has worked in and was paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible. See, lowa Code section 96.5(1)"g".

Kim D. Schmett

AMG/fnv