BEFORE THE EMPLOYMENT APPEAL BOARD

Lucas State Office Building Fourth floor Des Moines, Iowa 50319

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THOMAS A HANSEN

HEARING NUMBER: 12B-UI-10460

Claimant,

.

and

EMPLOYMENT APPEAL BOARD

DECISION

CDS GLOBAL INC

Employer.

NOTICE

THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-2-A

DECISION

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board, one member dissenting, reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

John A. P	eno		

DISSENTING OPINION OF MONIQUE F. KUESTER:

AMG/fnv

I respectfully dissent from the decision of the Employmenthe administrative law judge in its entirety. The Claima multiple mistakes. Based on the fact that he had a prior numerous errors, I find ample evidence in this record to su such, I would conclude that misconduct was established and	nt admitted that he was aware that he had made or correction notice and his admission of making apport that he failed to perform his job duties. As
	Monique F. Kuester
A portion of the Employer's appeal to the Employment which was not contained in the administrative file and wijudge. While the appeal and additional evidence were discretion, finds that the admission of the additional evide	hich was not submitted to the administrative law reviewed, the Employment Appeal Board, in its
	John A. Peno
	Monique F. Kuester
	Cloyd (Robby) Robinson