IOWA WORKFORCE DEVELOPMENT Unemployment Insurance Appeals Section 1000 East Grand—Des Moines, Iowa 50319 DECISION OF THE ADMINISTRATIVE LAW JUDGE 68-0157 (7-97) – 3091078 - EI

BOBBI J ACKERSON 703 MAGNOLIA PKWY WATERLOO IA 50701

LA LEASING INC SEDONA STAFFING 612 VALLEY DR MOLINE IL 61265

Appeal Number: 04A-UI-08654-HT OC: 08/03/04 R: 03 Claimant: Appellant (1) 1

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the *Employment Appeal Board*, 4th Floor—Lucas Building, Des Moines, Iowa 50319.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

- 1. The name, address and social security number of the claimant.
- 2. A reference to the decision from which the appeal is taken.
- 3. That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)

(Decision Dated & Mailed)

Section 96.5-1 - Quit

STATEMENT OF THE CASE:

The claimant, Bobbi Ackerson, filed an appeal from a decision dated August 3, 2004, reference 02. The decision disqualified her from receiving unemployment benefits. After due notice was issued a hearing was held by telephone conference call on September 1, 2004. The claimant participated on her own behalf. The employer, Sedona, participated by Unemployment Benefits Administrator Colleen McGuinty and Account Managers Don Bach and Tom Appel. Exhibit A was admitted into the record.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having examined all of the evidence in the record, the administrative law judge finds: Bobbi Ackerson began accepting assignments through Sedona in March 1999. Her last assignment began on April 7, 2004, at Acme Graphics. On May 13, 2004, the claimant notified the account manager that she was moving to Waterloo, Iowa, and would not be able to complete the assignment at Acme Graphics.

Ms. Ackerson has subsequently accepted assignments at the Cedar Falls, Iowa, office of Sedona some time after her file was transferred on June 22, 2004.

REASONING AND CONCLUSIONS OF LAW:

The issue is whether the claimant is disqualified. The judge concludes she is.

Iowa Code Section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

871 IAC 24.25(2) provides:

Voluntary quit without good cause. In general, a voluntary quit means discontinuing the employment because the employee no longer desires to remain in the relationship of an employee with the employer from whom the employee has separated. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to Iowa Code section 96.5. However, the claimant has the initial burden to produce evidence that the claimant is not disqualified for benefits in cases involving Iowa Code section 96.5, subsection (1), paragraphs "a" through "i," and subsection 10. The following reasons for a voluntary quit shall be presumed to be without good cause attributable to the employer:

(2) The claimant moved to a different locality.

The claimant quit her work through Sedona to move to another locality. She maintained she notified the account managers at the time the assignment began that she would not be able to work past May 15, 2004, but there is no evidence in the record to support this. The administrative law judge concludes the claimant quit work without good cause attributable to the employer and she is disqualified.

DECISION:

The representative's decision of August 3, 2004, reference 02, is affirmed. Bobbi Ackerson is disqualified and benefits are withheld until she has earned ten times her weekly benefit amount provided she is otherwise eligible.

bgh/kjf