

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building, 4<sup>TH</sup> Floor  
Des Moines, Iowa 50319  
eab.iowa.gov**

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**PIPER L KARLS**

Claimant

: **APPEAL NUMBER:** 22B-UI-11648

: **ALJ HEARING NUMBER:** 22A-UI-11648

:

and

:

**EMPLOYMENT APPEAL BOARD  
DECISION**

:

**O'REILLY AUTOMOTIVE INC**

:

:

Employer

:

**SECTION:** 17A.12-3, 26.14-7

**DECISION**

**UNEMPLOYMENT BENEFITS ARE DENIED**

**FINDINGS OF FACT:**

The administrative law judge issued a decision in this matter August 31, 2022. The decision was favorable to the Employer.

**REASONING AND CONCLUSIONS OF LAW:**

Pursuant to 486 IAC 3.1(2), "[a]ny person aggrieved by a job service decision of an administrative law judge may appeal to the employment appeal board . . . ." The Employment Appeal Board interprets an aggrieved person to be one who receives an unfavorable decision from the administrative law judge. Here the decision of the administrative law judge is favorable to the appellant. For this reason, the appeal must be and is dismissed.

**DECISION:**

The appeal of the Employer is **DISMISSED**. The decision of the administrative law judge remains in full force and effect.

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James M. Strohman

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Ashley R. Koopmans

RRA/fnv

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Myron R. Linn