IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

NIRPA R RAI Claimant

APPEAL 21A-UI-22818-DZ-T

ADMINISTRATIVE LAW JUDGE DECISION

DEE ZEE INC Employer

> OC: 03/29/20 Claimant: Appellant (1)

Iowa Code §96.6(2) – Timely Appeal Iowa Code § 96.4(3) – Able to and Available for Work

STATEMENT OF THE CASE:

Nirpa R Rai, the claimant/appellant, filed an appeal from the December 8, 2020, (reference 01) unemployment insurance (UI) decision that denied REGULAR UI benefits as of August 16, 2020 because he could not work due to illness. The parties were properly notified about the hearing. A telephone hearing was held on December 8, 2021. Mr. Rai participated and testified. Bhima Rai, Mr. Rai's wife, testified in his favor. The employer participated through Molly Riley. The administrative law judge took official notice of the administrative record.

ISSUES:

Is Mr. Rai's appeal filed on time? Is Mr. Rai able to and available for work?

FINDINGS OF FACT:

Having reviewed the evidence in the record, the administrative law judge finds: The Unemployment Insurance Decision was mailed to Mr. Rai at the correct address on December 8, 2020. The decision states that it becomes final unless an appeal is postmarked or received by Iowa Workforce Development (IWD) Appeals Section by December 18, 2020.

Mr. Rai received the reference 01 decision in the mail. Instead of appealing the decision, Mr. Rai applied for Pandemic Unemployment Assistance (PUA) benefits on December 14, 2020. IWD issued a decision, dated February 10, 2021, finding Mr. Rai eligible for PUA benefits as of August 9, 2020.

IWD issued two additional decisions finding Mr. Rai was overpaid REGULAR UI benefits, and Lost Wage Assistance Payments (LWAP) benefits. Mr. Rai received at least one of those decisions. Mr. Rai filed an appeal online on October 14, 2021. The appeal was received by Iowa Workforce Development on October 14, 2021.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes Mr. Rai's appeal of the reference 01 decision was not filed on time.

lowa Code § 96.6(2) provides, in pertinent part: "[u]nless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision."

Iowa Admin. Code r. 871-24.35(1) provides:

1. Except as otherwise provided by statute or by division rule, any payment, appeal, application, request, notice, objection, petition, report or other information or document submitted to the division shall be considered received by and filed with the division:

(a) If transmitted via the United States Postal Service on the date it is mailed as shown by the postmark, or in the absence of a postmark the postage meter mark of the envelope in which it is received; or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion.

(b) If transmitted via the State Identification Date Exchange System (SIDES), maintained by the United States Department of Labor, on the date it was submitted to SIDES.

(c) If transmitted by any means other than [United States Postal Service or the State Identification Data Exchange System (SIDES)], on the date it is received by the division.

Iowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

The Iowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. *Franklin v. IDJS*, 277 N.W.2d 877, 881 (Iowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. *Beardslee v. IDJS*, 276 N.W.2d 373, 377 (Iowa 1979); see also *In re Appeal of Elliott* 319 N.W.2d 244, 247 (Iowa 1982).

Mr. Rai received the decision in the mail before the deadline and, therefore, could have filed an appeal prior to the appeal deadline. The notice provision of the decision was valid. Mr. Rai's delay in filing his appeal was not due to an error or misinformation from the Department or due to delay or other action of the United States Postal Service. No other good cause reason has been established for the delay in filing his appeal before the deadline. Mr. Rai's appeal was not filed on time and the administrative law judge lacks jurisdiction (authority) to decide the other issue in this matter.

DECISION:

Mr. Rai's appeal of the reference 01 decision was not filed on time. The December 8, 2020 (reference 01) decision is affirmed.

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Daniel Zeno Administrative Law Judge Iowa Workforce Development Unemployment Insurance Appeals Bureau 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Fax 515-478-3528

January 11, 2022_____ Decision Dated and Mailed

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