

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**SUZANNE R HALLS**

Claimant

**APPEAL NO. 11A-UI-09315-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**CASEY'S MARKETING COMPANY**

**CASEY'S GENERAL STORES**

Employer

**OC: 08/08/10**

**Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit  
871 IAC 24.27 – Quit from Part-time Employment

**STATEMENT OF THE CASE:**

Suzanne R. Halls filed a timely appeal from an unemployment insurance decision dated June 27, 2011, reference 02, that allowed benefits to her but which ruled that she must earn ten times her weekly benefit amount in wages for insured work before she could use her wages from Casey's Marketing Company for computing future unemployment insurance benefits. After due notice was issued, a telephone hearing was held August 5, 2011 with Ms. Halls participating. Store Manager Bob Cooper participated for the employer.

**ISSUE:**

Did the claimant leave work with good cause attributable to the employer?

**FINDINGS OF FACT:**

Suzanne R. Halls was employed as a part-time cashier and kitchen worker by Casey's Marketing Company from April 4, 2011 until she resigned on June 3, 2011. Store Manager Bob Cooper called Ms. Halls to the store on June 3, 2011 because of an apparent cash shortage that had occurred on the prior day. During the discussion, Mr. Cooper discovered that Ms. Halls had inaccurately processed a credit card purchase on the previous day. There had been no actual shortage. Ms. Hall's, however, had had cash shortages on two prior occasions during her employment. She had previously told Mr. Cooper that she did not enjoy working in the kitchen. Mr. Cooper asked Ms. Halls what she thought that he should do with her. Ms. Halls then resigned. Continuing employment was available.

**REASONING AND CONCLUSIONS OF LAW:**

It is clear from the evidence in the record that Ms. Halls initiated the separation from employment, that the employment was part-time, and that her wages from this employer were not part of her base period. The only question concerns the consequences of a voluntary separation from part-time employment. See 871 IAC 24.27.

After hearing the parties' description of the final meeting, the administrative law judge concludes that Ms. Halls resigned after receiving a verbal warning from Mr. Cooper. No threat of immediate discharge was made. An individual who resigns after a reprimand does so without good cause attributable to the employer according to 871 IAC 24.25(28).

**DECISION:**

The unemployment insurance decision dated June 27, 2011, reference 02, is affirmed. The claimant left part-time employment without good cause attributable to the employer. She is entitled to receive unemployment insurance benefits on her August 8, 2010 benefit year provided she is otherwise eligible. She must earn ten times her weekly benefit amount in wages for insured work with subsequent employers before she can use her wages from Casey's Marketing Company for computing future benefits.

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Dan Anderson  
Administrative Law Judge

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Decision Dated and Mailed

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