

BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building
Fourth floor
Des Moines, Iowa 50319

FATMA I MUSHARAFA

Claimant

and

WALMART INC

Employer

HEARING NUMBER: 20BUI-04925

EMPLOYMENT APPEAL BOARD
DECISION

NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.19-38, 96.4-3

DECISION

UNEMPLOYMENT BENEFITS ARE DENIED

The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

The Claimant may be eligible for Pandemic Unemployment Assistance [PUA]. We note that "[t]he requirement that the employment be the 'principal source of income' under DUA does not apply to eligibility for PUA." *UIPL 16-20, Change 1, Attachment 1*, p. I-7 question 28 (DOL ETA 4/27/2020). As mentioned by the Administrative Law Judge the website for this is:

<https://www.iowaworkforcedevelopment.gov/pua-information>.

If the Claimant applies for and receives PUA, the Claimant will be allowed to receive back payments. *UIPL 16-20, Attachment I, Change 1* (DOLETA 4/27/2020). The extra \$600 (called FPUC) is paid out for the same period on PUA as it would be on regular benefits.

Ashley R. Koopmans

James M. Strohman

Myron R. Linn

RRA/fnv