

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JHAMAL S WADE**  
Claimant

**APPEAL NO. 10A-UI-08284-MT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**STAFFING PROFESSIONALS LLC**  
Employer

**OC: 09/20/09**  
**Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated June 7, 2010, reference 03, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on July 27, 2010. Claimant participated. Employer participated by Stacy Navarro, Human Resource Coordinator. Claimant failed to respond to the hearing notice and did not participate.

**ISSUE:**

The issue in this matter is whether claimant quit for good cause attributable to employer.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on April 27, 2010. Claimant did not call in or report for work April 16, 2010 and April 27, 2010. Employer deems two no call absences as a voluntary quit. Claimant was informed of this policy at the time of hire. Claimant did not come to work because he lacked transportation. Claimant was required to provide his own transportation to and from work.

**REASONING AND CONCLUSIONS OF LAW:**

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because he abandoned his job by not calling in.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

**DECISION:**

The decision of the representative dated June 7, 2010, reference 03, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

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Marlon Mormann  
Administrative Law Judge

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Decision Dated and Mailed

mdm/pjs