

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

**SHERRY L BRYANT**  
Claimant

**APPEAL 21A-UI-07258-DZ-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 03/15/20  
Claimant: Appellant (2)**

Iowa Code § 96.4(3) – Able and Available/Work Search  
Iowa Admin. Code r. 871-24.22(3) – Earnest and Active Search for Work  
Iowa Admin. Code r. 871-24.23(28) – Work Search Warning

**STATEMENT OF THE CASE:**

Sherry L Bryant, the claimant/appellant, filed an appeal from the March 4, 2021, (reference 02) unemployment insurance decision that warned her to make at least two work-search contacts per week but did not deny benefits. Ms. Bryant was properly notified of the hearing. A telephone hearing was held on April 24, 2021. Ms. Bryant participated and testified. Official notice was taken of the administrative record. Claimant's Exhibit A was admitted into evidence.

**ISSUE:**

Was the work search warning appropriate?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: Ms. Bryant claimed benefits for the week ending January 2, 2021. Ms. Bryant made two work searches for that week. The reporting system was not working for her and did not ask her if she did work searches.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes that Ms. Bryant has made an active and earnest search for work.

Iowa Code § 96.4(3) provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in

section 96.19, subsection 38, paragraph "b", unnumbered paragraph (1), or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

Iowa Admin. Code r. 871-24.23(28) provides:

Availability disqualifications. The following are reasons for a claimant being disqualified for being unavailable for work.

(28) A claimant will be ineligible for benefits because of failure to make an adequate work search after having been previously warned and instructed to expand the search for work effort.

Ms. Bryant has sufficiently demonstrated to the satisfaction of the administrative law judge an active and earnest search for work for the week ending January 2, 2021. Accordingly, the warning was inappropriate.

**DECISION:**

The March 4, 2021, (reference 02) unemployment insurance decision is reversed. Ms. Bryant did make an active and earnest search for work for the week ending January 2, 2021. Therefore, the warning was inappropriate.



---

Daniel Zeno  
Administrative Law Judge  
Unemployment Insurance Appeals Bureau  
Iowa Workforce Development  
1000 East Grand Avenue  
Des Moines, Iowa 50319-0209  
Fax 515-478-3528

April 28, 2021  
Decision Dated and Mailed

dz/ol