## BEFORE THE EMPLOYMENT APPEAL BOARD

**Example 2.1** Lucas State Office Building Fourth floor Des Moines, Iowa 50319

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:

TERENCE J CROCKETT

**HEARING NUMBER:** 15B-UI-01946

Claimant

.

and

EMPLOYMENT APPEAL BOARD

**DECISION** 

**GMRIINC** 

Employer

## NOTICE

THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION:** 96.5-2-A, 24.32-7

## DECISION

## UNEMPLOYMENT BENEFITS ARE DENIED

The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. With the following modification, the administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED** with the following **MODIFICATION**:

The Employment Appeal Board would modify the administrative law judge's Reasoning and Conclusions of Law as follows:

The Board would strike "The final absence, in combination with claimant's history of unexcused absenteeism, is considered excessive..." at p. 2 of the second to the last paragraph from the decision. The Board would also add a dual analysis based on 871 IAC 24.25(16), which provides, in relevant part:

incarcerated.				
		Kim D. Schmett		
		Ashley R. Koopn	nans	
		James M. Strohm	an	

AMG/fnv