IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

	68-0157 (9-06) - 3091078 - El
CAROLYN REISINGER Claimant	APPEAL NO. 11A-UI-15677-SWT
	ADMINISTRATIVE LAW JUDGE DECISION
ADVENTURE LANDS OF AMERICA INC Employer	
	OC: 10/23/11 Claimant: Respondent (1)

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The employer appealed an unemployment insurance decision dated December 6, 2011, reference 01, that concluded the claimant completed a temporary work assignment. A telephone hearing was held on January 9, 2012. The parties were properly notified about the hearing. The claimant participated in the hearing with a witness, Jerry McBrayer. Gary Pardekooper participated in the hearing on behalf of the employer.

ISSUES:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

Was the claimant laid off after the completion of her seasonal employment?

FINDINGS OF FACT:

The claimant worked for the employer as an amusement park rides operator from April 30, 2011, to August 19, 2011. She was informed and understood that she would be working full time through August 19 and then would work weekends about ten hours per week through September 25, 2011, when the season ends.

The claimant informed the employer that she would be leaving work after August 19, 2011, and would not be working through the end of the season. The claimant left because her companion's son was in the military and was leaving to go overseas and they wanted to see him before he left.

The claimant filed a new claim for unemployment insurance benefits with an effective date of October 23, 2011.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer or who are discharged for work-connected misconduct. Iowa Code § 96.5-1 and 96.5-2-a.

The unemployment insurance rules provide that where the claimant voluntarily quits in advance of the announced scheduled layoff, the disqualification period will be from the last day worked to the date of the scheduled layoff. Benefits shall not be denied from the effective date of the scheduled layoff. 871 IAC 24.25(40).

The claimant did not file for benefits until the effective date of the schedule layoff on September 25, 2011. As a result, she would be qualified for unemployment insurance benefits as of October 23, 2011, provided she is otherwise eligible.

DECISION:

The unemployment insurance decision dated December 6, 2011, reference 01, is affirmed. The claimant is qualified to receive unemployment insurance benefits, if she is otherwise eligible.

Steven A. Wise Administrative Law Judge

Decision Dated and Mailed

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