

**IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI**

**LAMONT D TAYLOR  
1424½ GAINES ST  
DAVENPORT IA 52804**

**TEAM STAFFING SOLUTIONS INC  
116 HARRISON ST  
MUSCATINE IA 52761**

**Appeal Number: 04A-UI-11458-CT  
OC: 09/12/04 R: 04  
Claimant: Appellant (3)**

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319**.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

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(Administrative Law Judge)

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(Decision Dated & Mailed)

Section 96.5(1) – Voluntary Quit

STATEMENT OF THE CASE:

Lamont Taylor filed an appeal from a representative's decision dated October 11, 2004, reference 04, which allowed benefits but deleted wage credits earned with Team Staffing Solutions, Inc. After due notice was issued, a hearing was held by telephone on November 17, 2004. Mr. Taylor participated personally. The employer participated by Mick Black, Human Resources Manager.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all the evidence in the record, the administrative law judge finds: Mr. Taylor was employed through Team Staffing Solutions

from August 23 until September 10, 2004. He was on a long-term assignment of indefinite duration. He was working full-time hours for Hon Company. Mr. Taylor left the assignment before its completion in order to attend school. Continued full-time work would have been available if he had not quit.

REASONING AND CONCLUSIONS OF LAW:

At issue in this matter is whether Mr. Taylor was separated from employment for any disqualifying reason. He voluntarily quit a long-term assignment to go to school. An individual who voluntarily quits employment is disqualified from receiving job insurance benefits unless the quit was for good cause attributable to the employer. Iowa Code section 96.5(1). An individual who leaves employment to attend school is presumed to have quit for no good cause attributable to the employer. See 871 IAC 24.25(26). The evidence of record does not establish any cause attributable to the employer for Mr. Taylor's quit. Accordingly, benefits are denied.

DECISION:

The representative's decision dated October 11, 2004, reference 04, is hereby modified. Mr. Taylor voluntarily quit his employment with Team Staffing Solutions, Inc. for no good cause attributable to the employer. Benefits are withheld until such time as he has worked in and been paid wages for insured work equal to ten times his weekly job insurance benefit amount, provided he satisfies all other conditions of eligibility.

cfc/tjc