IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

AASHA M BROWN

Claimant

APPEAL NO. 07A-UI-03926-SWT

ADMINISTRATIVE LAW JUDGE DECISION

CENTRAL IOWA HOSPITAL CORP

Employer

OC: 03/18/07 R: 02 Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated April 9, 2007, reference 01, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on April 30, 2007. The parties were properly notified about the hearing. The claimant participated in the hearing. The employer did not participate at the time of the hearing because the administrative law judge had mistakenly called the parties on April 30, but the hearing was scheduled for May 1, 2007. On behalf of the employer, Susan Murphy agreed that a decision could be made in this case based on the claimant's testimony.

ISSUE:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The claimant worked full time for the employer as emergency room registration clerk from March 15, 2005, to November 8, 2006.

The claimant voluntarily quit employment after giving two-weeks notice. She quit to move to the Detroit, Michigan, area to attend school. The employer had continuing work available for the claimant at the point that she quit. The claimant moved back to the Des Moines, Iowa, area in early March 2007. She contacted the employer about work, but there were no openings at the time.

REASONING AND CONCLUSIONS OF LAW:

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

871 IAC 24.25(2) provides:

Voluntary quit without good cause. In general, a voluntary quit means discontinuing the employment because the employee no longer desires to remain in the relationship of an employee with the employer from whom the employee has separated. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to lowa Code section 96.5. However, the claimant has the initial burden to produce evidence that the claimant is not disqualified for benefits in cases involving lowa Code section 96.5, subsection (1), paragraphs "a" through "i," and subsection 10. The following reasons for a voluntary quit shall be presumed to be without good cause attributable to the employer:

(2) The claimant moved to a different locality.

The claimant left employment for reasons not attributable to the employer. Although the claimant may have had a good reason to leave her employment and move to Detroit, it was not for reason that would qualify her to receive unemployment insurance benefits.

DECISION:

The unemployment insurance decision dated April 9, 2007, reference 01, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until she has been paid wages for insured work equal to ten times her weekly benefit amount, provided she is otherwise eligible.

Steven A. Wise Administrative Law Judge	
Decision Dated and Mailed	

saw/css