

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JACEY R SOAT
Claimant

APPEAL NO. 09A-UI-00054-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

**AVENTURE STAFFING & PROFESSIONAL
SERVICES**
Employer

**OC: 05/18/08 R: 01
Claimant: Respondent (1)**

Section 96.5(1)j – Temporary Employment

STATEMENT OF THE CASE:

Aventure Staffing & Professional Services (Aventure) filed an appeal from a representative's decision dated December 22, 2008, reference 05, which allowed benefits to Jacey Soat but denied the employer relief from benefit charges. After due notice was issued, a hearing was held by telephone on January 15, 2009. Ms. Soat participated personally. The employer participated by Robert Hardy, Human Resources Assistant.

ISSUE:

At issue in this matter is whether Ms. Soat was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Ms. Soat began working through Aventure, a temporary placement firm, on June 16, 2008. Her last assignment was with Polaris Industries, where she began working full time on August 6, 2008. She was released from the assignment on November 18 because of her attendance. All of her absences were for medical reasons except for an occasion on which her grandfather suffered a stroke. She provided medical documentation to support her absences. She had not been warned about her attendance.

Aventure notified Ms. Soat on November 18 that her assignment was over. She contacted Aventure on November 19 but no work was available. She has contacted Aventure each Monday thereafter but no work has been available.

REASONING AND CONCLUSIONS OF LAW:

Ms. Soat was hired for placement in temporary work assignments. An individual so employed must complete the last assignment in order to avoid the voluntary quit provisions of the law. See 871 IAC 24.26(19). It is undisputed that Ms. Soat completed her last assignment, which was with Polaris Industries. She worked until notified not to return to the assignment. Her

release was due to her attendance but all of her absences were properly reported and were for reasonable cause.

Ms. Soat sought reassignment with Aventure within three working days of the end of her last assignment but no work was available. Therefore, she is entitled to benefits pursuant to Iowa Code section 96.5(1)j.

DECISION:

The representative's decision dated December 22, 2008, reference 05, is hereby affirmed. Ms. Soat was separated from Aventure on November 18, 2008 for no disqualifying reason. Benefits are allowed, provided she satisfies all other conditions of eligibility.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/css