

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

**KENDALL B COLEMAN**  
Claimant

**JOHN DEERE CONSTRUCTION EQUIP**  
Employer

**APPEAL 22A-UI-01082-AD-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 11/15/20**  
**Claimant: Appellant (2)**

Iowa Code § 96.5(4) – Labor Disputes

**STATEMENT OF THE CASE:**

On December 7, 2021, Kendall Coleman (claimant/appellant) filed a timely appeal from the Iowa Workforce Development decision dated December 2, 2021 (reference 04) that disqualified claimant from unemployment insurance benefits from October 14, 2021 through November 20, 2021 based on a finding claimant's unemployment during that period was due to a work stoppage caused by a labor dispute.

A telephone hearing was held on February 2, 2022. The parties were properly notified of the hearing. The claimant participated personally. John Deere Construction Equipment (employer/respondent) did not participate. Official notice was taken of the administrative record.

**ISSUES:**

- I. Is the claimant disqualified from benefits due to a labor dispute?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds:

Claimant has never been an employee of John Deere Construction Equipment. That employer has not reported any wages for claimant. During the period in question claimant was an employee of Air-Land Trans Service, Inc., a company based in Illinois that contracts with John Deere.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons set forth below, the decision dated December 2, 2021 (reference 04) that disqualified claimant from unemployment insurance benefits from October 14, 2021 through November 20, 2021 based on a finding claimant's unemployment during that period was due to a work stoppage caused by a labor dispute is REVERSED.

Claimant has never been an employee of John Deere Construction Equipment. He is therefore not disqualified based on a work stoppage caused by a labor dispute at that employer.

**DECISION:**

The decision dated December 2, 2021 (reference 04) that disqualified claimant from unemployment insurance benefits from October 14, 2021 through November 20, 2021 based on a finding claimant's unemployment during that period was due to a work stoppage caused by a labor dispute is REVERSED. Benefits are allowed, provided claimant is not otherwise disqualified or ineligible.



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Andrew B. Duffelmeyer  
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February 22, 2022  
Decision Dated and Mailed

abd/abd