

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**LAWRENCE E TAYLOR**  
Claimant

**APPEAL NO: 10A-UI-08545-DWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**SEDONA STAFFING**  
Employer

**OC: 05/09/10**  
**Claimant: Appellant (1)**

Section 96.5-1-j – Voluntary Quit Temporary Employment Firm

**STATEMENT OF THE CASE:**

The claimant appealed a representative's June 10, 2010 decision (reference 01) that held him disqualified from receiving benefits and the employer's account exempt from charge because he had voluntarily quit his employment by failing to request another job assignment within three days of completing an assignment. A telephone hearing was held on August 2, 2010. The claimant did not respond to the hearing notice or participate in the hearing. Rhonda Stout, a branch manager, and Colleen McGuinty appeared on the employer's behalf. Based on the evidence, the arguments of the employer, and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law, and decision.

**ISSUE:**

Did the claimant voluntarily quit his employment for reasons that qualify him to receive benefits, or did the employer discharge him for work-connected misconduct?

**FINDINGS OF FACT:**

The claimant registered to work with the employer in August 2009. When he registered, he received copies of the employer's policies. One policy informed him that after completing a job assignment, he needed to contact the employer within three working days for another assignment or he could be disqualified from receiving unemployment insurance benefits.

The employer assigned the claimant to job in August 2009. The last day the claimant worked at the assignment was April 30, 2010. On May 5, 2010, the client contacted the employer to report the claimant's job assignment had been completed. On May 5, the employer contacted the claimant and confirmed with him that this assignment had been completed. The claimant did not contact the employer for another assignment until May 24, 2010.

The claimant reopened his claim for benefits during the week of May 2, 2010. He established a second benefit year during the week of May 9, 2010.

**REASONING AND CONCLUSIONS OF LAW:**

A claimant is not qualified to receive unemployment insurance benefits if he voluntarily quits employment without good cause attributable to the employer, or an employer discharges him for work-connected misconduct. Iowa Code §§ 96.5-1, 2-a. An individual who is a temporary employee of a temporary employment firm may be disqualified from receiving unemployment insurance benefits if the individual does not notify the temporary employment firm within three working days after completing the job assignment in an attempt to obtain another job assignment. To be disqualified from receiving benefits, at the time of hire the employer must advise the individual in writing of the three-day notification rule and that the individual may be disqualified from receiving unemployment insurance benefits if he fails to notify the employer. Iowa Code § 96.5-1-j.

Based on the evidence presented during the hearing, for unemployment insurance purposes the claimant voluntarily quit his employment by failing to contact the employer within three working days of completing a job assignment. Therefore, as of May 2, 2010, the claimant is not qualified to receive benefits.

**DECISION:**

The representative's June 10, 2010 decision (reference 01) is affirmed. The claimant voluntarily quit working for the employer by failing to contact the employer within three working days of completing a job assignment. The claimant is disqualified from receiving unemployment insurance benefits as of May 2, 2010. This disqualification continues until he has been paid ten times his weekly benefit amount for insured work, provided he is otherwise eligible. The employer's account will not be charged.

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Debra L. Wise  
Administrative Law Judge

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Decision Dated and Mailed

dlw/css