

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

TROY A REINHART
Claimant

APPEAL NO. 09A-UI-18805-NT

**ADMINISTRATIVE LAW JUDGE
DECISION**

RIVERSIDE CASINO AND GOLF RESORT
Employer

**Original Claim: 11/15/09
Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

The claimant filed a timely appeal from a representative's decision dated December 7, 2009, reference 01, which denied benefits upon a finding the claimant voluntarily quit employment. After due notice was issued, a telephone conference hearing was scheduled for and held on January 26, 2010. The claimant participated personally. The employer participated by Ms. Trisha Murphy, human resource business partner.

ISSUE:

At issue is whether the claimant quit for good cause attributable to the employer.

FINDINGS OF FACT:

Having considered the evidence in the record, the administrative law judge finds: Troy Reinhart was employed by Riverside Casino and Golf Resort from August 7, 2006, until October 9, 2009, when he voluntarily quit employment to relocate to a different geographic area. Mr. Reinhart last held the position of full-time practice range attendant and was paid by the hour.

Mr. Reinhart left his employment to relocate to Las Vegas, Nevada. Prior to leaving, he provided two months' notice of his intention to leave to his employer, indicating the sole reason for leaving being his desire to relocate. After leaving this employment, Mr. Reinhart relocated to the state of Nevada. Work continued to be available to the claimant at the time that he chose to leave this employment.

REASONING AND CONCLUSIONS OF LAW:

The question before the administrative law judge is whether the evidence in the record establishes that the claimant quit with good cause attributable to the employer. It does not.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The evidence in the record clearly establishes that Mr. Reinhart's sole reason for leaving his employment with Riverside Casino and Golf Resort was his desire to relocate to a different geographic area. Work continued to be available to the claimant at the time that he chose to leave. While the claimant's reasons for leaving were undoubtedly good from his personal viewpoint, they were not good-cause reasons attributable to the employer as required by the provisions of the law. Unemployment insurance benefits are withheld.

DECISION:

The representative's decision dated December 7, 2009, reference 01, is affirmed. The claimant quit employment without good cause attributable to the employer. The claimant is disqualified until he has worked in and been paid wages for insured work equal to ten times his weekly benefit amount, provided he meets all other eligibility requirements of Iowa law.

Terence P. Nice
Administrative Law Judge

Decision Dated and Mailed

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