

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**KENNETH M ANDERSON**  
Claimant

**APPEAL NO. 07A-UI-11132-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OBERG FREIGHT CO**  
Employer

**OC: 11/04/07 R: 02**  
**Claimant: Appellant (1)**

Section 96.5-1 - Voluntary Quit

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated November 30, 2007, reference 02, that concluded he voluntarily left employment without good cause attributable to the employer. A telephone hearing was held on December 17, 2007. The parties were properly notified about the hearing. The claimant participated in the hearing. Mike Wilson participated in the hearing on behalf of the employer.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The claimant worked full time for the employer as a semi-truck driver from May 16, 2007, to September 8, 2007. The claimant voluntarily quit employment on September 8, 2007, due to a personality conflict with the safety director, Mike Wilson, and the dispatcher. The claimant was making errors in completing his logbook, which is required by federal law to be completed properly and accurately. He was required to attend logbook school at his own expense but with future reimbursement if he was successful in returning to work and properly completing his logbooks. The claimant, however, was unhappy about being required to attend the training. He also felt that Wilson was verbally abusing him when Wilson criticized him and told him that he needed to get his act together.

**REASONING AND CONCLUSIONS OF LAW:**

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The unemployment insurance rules provide that if a claimant leaves employment due to a personality conflict with a supervisor it is presumed that the claimant has left work without good cause attributable to the employer. 871 IAC 24.25 (22). In this case the evidence fails to show any intolerable or detrimental working conditions or other good cause attributable to the employer. The claimant is disqualified from receiving unemployment insurance benefits.

**DECISION:**

The unemployment insurance decision dated November 30, 2007, reference 02, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/pjs