

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building, 4<sup>TH</sup> Floor  
Des Moines, Iowa 50319  
eab.iowa.gov**

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**CLARENCE C DAVIS**

Claimant

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**HEARING NUMBER: 22B-UI-19819**

**EMPLOYMENT APPEAL BOARD  
DECISION**

**SECTION:** 10A.601 Employment Appeal Board Review

**D E C I S I O N**

**STATEMENT OF THE CASE:**

The issue of timeliness was raised when the Claimant filed an appeal faxed on December 13, 2021, six days beyond the statutory deadline of December 7, 2021. The reason for the delay was because the Claimant did not timely receive the Notice of Decision. For this reason, we find good cause has been established for the late appeal, and the board shall consider it to be timely.

**FINDINGS OF FACT:**

The notice of hearing in this matter was mailed October 20, 2021. The notice set a hearing for November 4, 2021. The Claimant did not appear for or participate in the hearing. The reason the Claimant did not appear is because the Claimant did not receive the Notice of Hearing until December 9, 2021. The Claimant did not know the hearing was taking place.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 10A.601(4) (2019) provides:

4. Appeal board review. The appeal board may on its own motion affirm, modify, or set aside any decision of an administrative law judge on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The appeal board shall permit such further appeal by any of the parties interested in a decision of an administrative law judge and by the representative whose decision has been overruled or modified by the administrative law judge. The appeal board shall review the case pursuant to rules adopted by the appeal board. The appeal board shall promptly notify the interested parties of its findings and decision.

Here the Claimant did not participate in the hearing through no fault of the Claimant. The Claimant did not participate because he did not timely receive the Notice of Hearing and did not know that a hearing was taking place. For this reason, the matter will be remanded for another hearing before an administrative law judge.

**DECISION:**

The decision of the administrative law judge dated November 23, 2021 is not vacated and remains in force unless and until the Department makes a differing determination pursuant to this remand. This matter is remanded to an administrative law judge in the Workforce Development Center, Appeals Section. The administrative law judge shall conduct a hearing following due notice. After the hearing, the administrative law judge shall issue a decision which provides the parties appeal rights.

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James M. Strohman

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Ashley R. Koopmans

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Myron R. Linn

AMG/fnv