IOWA WORKFORCE DEVELOPMENT Unemployment Insurance Appeals Section 1000 East Grand—Des Moines, Iowa 50319 DECISION OF THE ADMINISTRATIVE LAW JUDGE 68-0157 (7-97) – 3091078 - EI

VICKI L HOMMEN 208 – 2ND ST GRAY IA 50110

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

Appeal Number: 05A-UI-12241-HT

OC: 10/09/05 R: 01 Claimant: Appellant (2)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the *Employment Appeal Board*, 4th Floor—Lucas Building, Des Moines, Iowa 50319.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

- The name, address and social security number of the claimant.
- A reference to the decision from which the appeal is taken.
- 3. That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)
(Decision Dated & Mailed)

871 IAC 24.6(6) - Failure to Report

STATEMENT OF THE CASE:

The claimant, Vicki Hommen, filed an appeal from a decision dated November 29, 2005, reference 07. The decision disqualified her from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on December 21, 2005. The claimant participated on her own behalf.

FINDINGS OF FACT:

Having heard the testimony of the witness and having examined all of the evidence in the record, the administrative law judge finds: Vicki Hommen filed a claim for unemployment benefits with an effective date of October 9, 2005. She was notified to report to the Workforce

Center in Carroll, Iowa, for reemployment services on November 22, 2005. On that day she did not appear or call to reschedule because she was ill.

The next day she did go to the Workforce Center but was not able to reschedule. She was told she must file an appeal.

REASONING AND CONCLUSIONS OF LAW:

The issue is whether the claimant had good cause for failing to appear for reemployment services.

871 IAC 24.6 provides:

Profiling for reemployment services.

- (1) The department of workforce development and the department of economic development will jointly provide a program which consists of profiling claimants and providing reemployment services.
- (2) Profiling is a systematic procedure used to identify claimants who, because of certain characteristics, are determined to be permanently separated and most likely to exhaust benefits. Such claimants may be referred to reemployment services.
- (3) Reemployment services may include, but are not limited to, the following:
 - a. An assessment of the claimant's aptitude, work history and interest.
 - b. Employment counseling regarding reemployment approaches and plans.
 - c. Job search assistance and job placement services.
 - d. Labor market information.
 - e. Job search workshops or job clubs and referrals to employers.
 - f. Résumé preparation.
 - Other similar services.
- (4) As part of the initial intake procedure, each claimant shall be required to provide the information necessary for profiling and evaluation of the likelihood of needing reemployment assistance.
- (5) The referral of a claimant and the provision of reemployment services is subject to the availability of funding and limitations of the size of the classes.
- (6) A claimant shall participate in reemployment services when referred by the department unless the claimant establishes justifiable cause for failure to participate or the claimant has previously completed such training or services. Failure by the claimant to participate without justifiable cause shall disqualify the claimant from the receipt of benefits until the claimant participates in the reemployment services.

- a. Justifiable cause for failure to participate is an important and significant reason which a reasonable person would consider adequate justification in view of the paramount importance of reemployment to the claimant.
- b. Reserved.

This rule is intended to implement Iowa Code section 96.4(7).

Although the claimant was negligent in not calling in to report her absences from the reemployment services, she did have good cause for failing to appear. She was ill and did make a good-faith attempt to reschedule the next day but was not allowed to do so.

DECISION:

The representative's decision of November 29, 2005, reference 07, is reversed. The claimant had good cause for failing to report for reemployment services.

bgh/kjw