

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

LEAH C YOUNGBEAR
Claimant

JELD-WEN INC
Employer

APPEAL NO. 15A-UI-11512-S1-T

**ADMINISTRATIVE LAW JUDGE
DECISION**

**OC: 11/23/14
Claimant: Respondent (6)**

Iowa Code § 17A.12(3) - Default Decision
871 IAC 26.14(7) - Dismissal of Appeal on Default

STATEMENT OF THE CASE:

An appeal was filed from a representative's unemployment insurance decision dated October 7, 2015, (reference 02), that concluded Leah Youngbear (claimant/respondent) was eligible for unemployment insurance benefits after a separation from employment from Jeld-Wen (employer/appellant). Notices of hearing were mailed to the parties' last-known addresses of record for a telephone hearing to be held at 9:00 a.m. on October 29, 2015. A review of the Appeals Bureau's conference call system indicates that the employer/appellant failed to respond to the hearing notice to provide a telephone number at which it could be reached for the hearing so no hearing was held. On October 30, 2015, a decision was issued affirming the October 7, 2015, representative's decision.

On November 11, 2015, the employer/appellant informed the administrative law judge that it did not have notice of the hearing and requested the case be reopened. In an order dated November 13, 2015, this administrative law judge set aside the October 30, 2015, decision and reopened the record for hearing on December 2, 2015, at 8:00 a.m. A review of the Appeals Bureau's conference call system indicates that the employer/appellant failed to respond to the hearing notice to provide a telephone number at which it could be reached for the hearing so no hearing was held.

ISSUE:

The issue is whether the underlying decision should be affirmed and the appeal should be effectively dismissed based upon the employer/appellant's failure to participate in the hearing.

FINDINGS OF FACT:

The parties were properly notified of the scheduled hearing on this appeal. A Notice of Appeal and Hearing was mailed to both parties on November 13, 2015. There is no evidence suggesting the employer/appellant did not receive the hearing notice prior to the hearing scheduled on December 2, 2015.

The front page of the hearing notices states: **“The judge will not call you on the day of the hearing if you have not registered your phone number with the Appeals Bureau in Des Moines, Iowa as instructed below.”** This information can be found on both the front and the back of the hearing notice. The hearing notice instructions further advise the parties, “If you do not participate in the hearing because you do not register for the hearing, register late, or cannot be reached at the number you provided when the judge calls for the hearing, the appeal may be dismissed or decided based on other available evidence.”

The employer/appellant failed to provide a telephone number at which it could be reached for the hearing and did not participate in the hearing or request a postponement of the hearing as required by the hearing notice.

The representative’s decision concluded that the claimant/respondent was eligible for unemployment insurance benefits.

REASONING AND CONCLUSIONS OF LAW:

The Iowa Administrative Procedure Act at Iowa Code § 17A.12(3) provides that if a party fails to appear or participate in a hearing after proper service of notice, the judge may enter a default decision or proceed with the hearing and make a decision in the absence of the party. The statute further states that if a party makes a timely request to vacate the decision and shows good cause for failing to appear, the judge shall vacate the decision and conduct another hearing.

Agency rule 871 IAC 26.14(7) provides that if the appealing party has not responded to a notice of telephone hearing by providing the Appeals Bureau with the names and telephone numbers of the persons who are participating in the hearing by the scheduled starting time of the hearing or is not available at the telephone number provided, the judge may decide the appealing party is in default and dismiss the appeal as provided in Iowa Code § 17A.12(3). The record may be reopened if the absent party makes a request to reopen the hearing and shows good cause for reopening the hearing. The rule further states that failure to read or follow the instructions on the notice of hearing is not good cause for reopening the record. 871 IAC 26.14(7)c.

The employer/appellant appealed the unemployment insurance decision but failed to participate in the scheduled appeal hearing. The employer/appellant has therefore defaulted on its appeal pursuant to Iowa Code § 17A.12(3) and 871 IAC 26.14(7), and the representative’s decision remains in force and effect.

If the appellant disagrees with this decision, a written request to reopen the record must be made to the administrative law judge within 15 days after the mailing date of this decision. The written request should be mailed to the administrative law judge at the address listed at the end of this decision and must explain the emergency or other good cause that prevented the appellant from participating in the hearing at the scheduled time. The appellant also has the option to appeal the decision directly to the Employment Appeal Board, whose address is listed at the beginning of the decision.

DECISION:

The representative's unemployment insurance decision dated October 7, 2015, (reference 02), is affirmed. The decision granting benefits remains in effect.

Beth A. Scheetz
Administrative Law Judge
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Iowa Workforce Development
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Decision Dated and Mailed

bas/pjs