# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

**DENNIS COOK** 

Claimant

**APPEAL 21A-DUA-01581-AW-T** 

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

OC: 09/27/20

Claimant: Appellant (1)

PL 116-136, Sec. 2102 – Federal Pandemic Unemployment Assistance

## STATEMENT OF THE CASE:

Claimant filed an appeal from the Iowa Workforce Development decision dated May 20, 2021 that determined claimant was not eligible for Pandemic Unemployment Assistance (PUA) benefits. Claimant was properly notified of the hearing. A telephone hearing was held on July 21, 2021, at 4:00 p.m. Claimant participated in the hearing. No exhibits were admitted. Official notice was taken of the administrative record.

#### ISSUE:

Whether claimant is eligible for Pandemic Unemployment Assistance.

#### FINDINGS OF FACT:

Having reviewed the evidence in the record, the administrative law judge finds: Claimant filed an initial claim for unemployment insurance (UI) benefits effective September 27, 2020. Claimant is not eligible for UI benefits. Claimant applied for PUA benefits. Claimant was most recently employed as a full-time Production Worker for Tyson. Claimant's employment ended September 25, 2020 as a condition of a workers' compensation settlement. Claimant's separation from employment was not a result of Covid-19.

Claimant has not experienced Covid-19 symptoms. No one in claimant's household has been diagnosed with Covid-19. Claimant has not provided care for a family member who was diagnosed with Covid-19. Claimant has not been advised to quarantine by a health care professional. Claimant has not been scheduled to commence employment and had that employment cancelled due to Covid-19. Covid-19 has not impacted claimant's employment or ability and availability to work.

## **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes:

The Coronavirus Aid, Relief, and Economic Security (CARES) Act, Public Law 116-136, Sec. 2102 provides for unemployment benefit assistance to any covered individual for any weeks

beginning on or after January 27, 2020 and ending on or before December 31, 2020, during which the individual is unemployed, partially unemployed, or unable to work due to COVID-19.

The Continued Assistance for Unemployed Workers Act of 2020 (enacted December 27, 2020) and American Rescue Act of 2021 (enacted March 11, 2021) extended PUA benefits for weeks of unemployment to September 6, 2021.

On May 11, 2021, Governor Reynolds announced that Iowa will end its participation in federal pandemic-related unemployment benefit programs effective June 12, 2021. The last payable week for PUA in Iowa will be the week ending June 12, 2021. Additional information can be found in the press release at <a href="https://www.iowaworkforcedevelopment.gov/iowa-end-participation-federal-unemployment-benefit-programs-citing-strong-labor-market-and">https://www.iowaworkforcedevelopment.gov/iowa-end-participation-federal-unemployment-benefit-programs-citing-strong-labor-market-and</a>.

The issue to be determined here is whether claimant is a "covered individual" who is eligible to receive benefits within the meaning of applicable law.

Section 2102 of the CARES Act describes a covered individual as follows:

- (3) COVERED INDIVIDUAL.—The term "covered individual"—
  - (A) means an individual who—
    - (i) is not eligible for regular compensation or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107, including an individual who has exhausted all rights to regular unemployment or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107; and
    - (ii) provides self-certification that the individual—
      - (I) is otherwise able to work and available for work within the meaning of applicable State law, except the individual is unemployed, partially unemployed, or unable or unavailable to work because—
        - (aa) the individual has been diagnosed with COVID-19 or is experiencing symptoms of COVID-19 and seeking a medical diagnosis;
        - (bb) a member of the individual's household has been diagnosed with COVID-19;
        - (cc) the individual is providing care for a family member or a member of the individual's household who has been diagnosed with COVID-19;
        - (dd) a child or other person in the household for which the individual has primary caregiving responsibility is unable to attend school or another facility that is closed as a direct result of the COVID–19 public health emergency and such school or facility care is required for the individual to work;

- (ee) the individual is unable to reach the place of employment because of a quarantine imposed as a direct result of the COVID-19 public health emergency;
- (ff) the individual is unable to reach the place of employment because the individual has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
- (gg) the individual was scheduled to commence employment and does not have a job or is unable to reach the job as a direct result of the COVID-19 public health emergency;
- (hh) the individual has become the breadwinner or major support for a household because the head of the household has died as a direct result of COVID-19;
- (ii) the individual has to quit his or her job as a direct result of COVID-19:
- (jj) the individual's place of employment is closed as a direct result of the COVID-19 public health emergency; or
- (kk) the individual meets any additional criteria established by the Secretary for unemployment assistance under this section; or
- (II) is self-employed, is seeking part-time employment, does not have sufficient work history, or otherwise would not qualify for regular unemployment or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107 and meets the requirements of subclause (I); and

#### (B) does not include—

- (i) an individual who has the ability to telework with pay; or
- (ii) an individual who is receiving paid sick leave or other paid leave benefits, regardless of whether the individual meets a qualification described in items (aa) through (kk) of subparagraph (A)(i)(I).

Here, claimant is not unemployed, partially unemployed, or unable to work due to Covid-19. Claimant does not meet any of the PUA eligibility requirements outlined herein. Accordingly, claimant does not qualify for PUA benefits.

# **DECISION:**

The Iowa Workforce Development decision dated May 20, 2021 that determined claimant was not eligible for Pandemic Unemployment Assistance (PUA) benefits is affirmed.



Adrienne C. Williamson Administrative Law Judge Unemployment Insurance Appeals Bureau Iowa Workforce Development 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Fax (515)478-3528

July 29, 2021

Decision Dated and Mailed

acw/ol