

**IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI**

**WILLIAM D COFFMAN  
13932 SUMMERSET RD  
INDIANOLA IA 50125**

**TEMP ASSOCIATES – MARSHALLTOWN  
307 W MAIN ST  
MARSHALLTOWN IA 50158**

**Appeal Number: 06A-UI-01150-CT  
OC: 11/13/05 R: 02  
Claimant: Respondent (3)**

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319**.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

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(Administrative Law Judge)

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(Decision Dated & Mailed)

Section 96.5(1) – Separations

STATEMENT OF THE CASE:

Temp Associates filed an appeal from a representative's decision dated January 25, 2006, reference 01, which held that no disqualification would be imposed regarding William Coffman's separation from employment. After due notice was issued, a hearing was held by telephone on February 15, 2006. Mr. Coffman participated personally. The employer participated by Nancy Mullaney, Account Manager.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Coffman never worked for Temp Associates. He

was the victim of identity theft and the individual who worked under his social security number is now in jail. All wage credits earned with Temp Associates have been removed from Mr. Coffman's account. Temp Associates will not be charged for any benefits paid to Mr. Coffman as a result of his unemployment claim. The wages will remain as part of the employer's quarterly report as they were, in fact, earned and paid to some individual.

REASONING AND CONCLUSIONS OF LAW:

Temp Associates will not be charged for any benefits paid to Mr. Coffman as he was never employed by them. The wage credits have been deleted from his account. If the individual who actually earned the wages files a claim for job insurance benefits, he would have to file a request for omitted wage credits in order to use wages earned with Temp Associates. Those wages do not currently appear under any social security number. Should that occur, Temp Associates will be notified of the request for omitted wage credits.

DECISION:

The representative's decision dated January 25, 2006, reference 01, is hereby modified. Temp Associates is not subject to benefit charges for benefits paid to Mr. Coffman as he was never employed by them.

cfc/s