

**BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building
Fourth floor
Des Moines, Iowa 50319**

JOSHUA A HESFORD

Claimant,

and

GO DADDY SOFTWARE INC

Employer.

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HEARING NUMBER: 14B-UI-03699

**EMPLOYMENT APPEAL BOARD
DECISION**

SECTION: 10A.601 Employment Appeal Board Review

D E C I S I O N

FINDINGS OF FACT:

The notice of hearing in this matter was mailed April 10, 2014. The notice set a hearing for April 28, 2014. The Claimant did not appear for or participate in the hearing. The reason the Claimant did not appear is because when the Claimant contacted the agency to confirm the date and time, he was told he needed to do nothing more than wait for the call. On the day of the hearing, he waited an hour before finally calling in to inquire about the hearing, but the record was closed.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 10A.601(4) (2011) provides:

4. Appeal board review. The appeal board may on its own motion affirm, modify, or set aside any decision of a administrative law judge on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The appeal board shall permit such further appeal by any of the parties interested in a decision of an administrative law judge and by the representative whose decision has been overruled or modified by the administrative law judge. The appeal board shall review the case pursuant to rules adopted by the appeal board. The appeal board shall promptly notify the interested parties of its findings and decision.

Here the Claimant did not participate in the hearing through no fault of the Claimant. The Claimant waited for the call that never came. By the time he contacted the administrative law judge, it was too late. It is clear that the Claimant intended to follow through with the appeals process, but for a circumstance beyond his control. Having established good cause for his nonparticipation, the Board shall remand this matter for another hearing before an administrative law judge.

DECISION:

The decision of the administrative law judge dated April 29, 2014 is not vacated. This matter is remanded to an administrative law judge in the Unemployment Insurance Appeals Bureau. The administrative law judge shall conduct a hearing following due notice. After the hearing, the administrative law judge shall issue a decision which provides the parties appeal rights.

Kim D. Schmett

Cloyd (Robby) Robinson

Ashley R. Koopmans

AMG/fnv