

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JUAN A RAMIREZ**  
Claimant

**APPEAL NO. 11A-UI-05305-HT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**TEAM STAFFING SOLUTIONS INC**  
Employer

**OC: 03/13/11  
Claimant: Appellant (1)**

Section 96.5(1) – Quit

**STATEMENT OF THE CASE:**

The claimant, Juan Ramirez, filed an appeal from a decision dated April 19, 2011, reference 03. The decision disqualified him from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on May 16, 2011. The claimant participated on his own behalf. The employer, Team Staffing, participated by Claims Administrator Sarah Fiedler.

**ISSUE:**

The issue is whether the claimant quit work with good cause attributable to the employer.

**FINDINGS OF FACT:**

Juan Ramirez was employed by Team Staffing from September 28 until December 10, 2010. He was assigned to a single client company during that time. In November 2010 the claimant notified his account manager/site supervisor Louis Cacho that December 10, 2010, would be his last day. He was leaving the country to visit family members in Honduras and could not give a specific date on which he intended to return. Mr. Cacho and other managers at Team Staffing encouraged him to contact the agency when he returned to the area because they were pleased with his work.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant quit in order to leave the country to visit family. While this may constitute good personal cause, it does not constitute good cause attributable to the employer. The claimant is disqualified.

**DECISION:**

The representative's decision of April 19, 2011, reference 03, is affirmed. Juan Ramirez is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount, provided he is otherwise eligible.

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Bonny G. Hendricksmeier  
Administrative Law Judge

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Decision Dated and Mailed

bgh/css