

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**RASHAWN L CHRISTIAN**  
Claimant

**APPEAL 21A-DUA-01682-DZ-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 05/02/21  
Claimant: Appellant (1)**

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PL 116-136, Sec. 2102 – Federal Pandemic Unemployment Assistance  
20 CFR 625 – Disaster Unemployment Assistance

**STATEMENT OF THE CASE:**

Rashawn L Christian, the claimant/ appellant, filed an appeal from the Iowa Workforce Development decision dated June 22, 2021 that determined he was not eligible for Pandemic Unemployment Assistance (PUA) benefits. Mr. Christian was properly notified of the hearing. A telephone hearing was held on August 21, 2021. Mr. Christian participated and testified. The administrative law judge took official notice of the administrative record.

**ISSUE:**

Is Mr. Christian eligible for Pandemic Unemployment Assistance benefits?

**FINDINGS OF FACT:**

Having reviewed the evidence in the record, the administrative law judge finds: Mr. Christian was last employed at ServPro Davenport. He worked as a full-time technician from about July 25, 2021 through August 7, 2021. He previously worked at Sterilite as a full-time floor person.

In March 2020, the United States declared a public health emergency because of the COVID-19 pandemic. Mr. Christian was separated from employment in May 2020. Mr. Christian was eligible for and received regular, state funded unemployment insurance benefits from May 3, 2020 through May 1, 2021.

In February 2021, Mr. Christian experienced COVID-19 symptoms. He self-quarantined for fourteen day. He was tested for COVID-19 and tested negative.

No one in Mr. Christian's household has tested positive for COVID-19. Mr. Christian does not need childcare in order to attend work. Mr. Christian was accepted into the Aflac insurance sales agent training program in March 2021. However, Aflac has not offered him a job. Mr. Christian has not scheduled to begin new employment, which was cancelled due to Covid-19. Mr. Christian is not eligible for unemployment insurance benefits as of May 2, 2021.

## REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes:

The Coronavirus Aid, Relief, and Economic Security (CARES) Act, Public Law 116-136, Sec. 2102 provides for unemployment benefit assistance to any covered individual for any weeks beginning on or after January 27, 2020 and ending on or before December 31, 2020, during which the individual is unemployed, partially unemployed, or unable to work due to COVID-19.

The Continued Assistance for Unemployed Workers Act of 2020 (enacted December 27, 2020) and American Rescue Act of 2021 (enacted March 11, 2021) extended PUA benefits for weeks of unemployment to September 6, 2021.

Governor Reynolds ended Iowa's participation in federal pandemic-related unemployment benefit programs, including the PUA program, effective June 12, 2021.

The issue to be determined here is whether Mr. Christian is a "covered individual" who is eligible to receive benefits within the meaning of applicable law.

Section 2102 of the CARES Act describes a covered individual as follows:

(3) COVERED INDIVIDUAL.—The term "covered individual"—

(A) means an individual who—

(i) is not eligible for regular compensation or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107, including an individual who has exhausted all rights to regular unemployment or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107; and

(ii) provides self-certification that the individual—

(l) is otherwise able to work and available for work within the meaning of applicable State law, except the individual is unemployed, partially unemployed, or unable or unavailable to work because—

(aa) the individual has been diagnosed with COVID-19 or is experiencing symptoms of COVID-19 and seeking a medical diagnosis;

(bb) a member of the individual's household has been diagnosed with COVID-19;

(cc) the individual is providing care for a family member or a member of the individual's household who has been diagnosed with COVID-19;

(dd) a child or other person in the household for which the individual has primary caregiving responsibility is unable to

attend school or another facility that is closed as a direct result of the COVID-19 public health emergency and such school or facility care is required for the individual to work;

(ee) the individual is unable to reach the place of employment because of a quarantine imposed as a direct result of the COVID-19 public health emergency;

(ff) the individual is unable to reach the place of employment because the individual has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;

(gg) the individual was scheduled to commence employment and does not have a job or is unable to reach the job as a direct result of the COVID-19 public health emergency;

(hh) the individual has become the breadwinner or major support for a household because the head of the household has died as a direct result of COVID-19;

(ii) the individual has to quit his or her job as a direct result of COVID-19;

(jj) the individual's place of employment is closed as a direct result of the COVID-19 public health emergency; or

(kk) the individual meets any additional criteria established by the Secretary for unemployment assistance under this section; or

(ll) is self-employed, is seeking part-time employment, does not have sufficient work history, or otherwise would not qualify for regular unemployment or extended benefits under State or Federal law or pandemic emergency unemployment compensation under section 2107 and meets the requirements of subclause (l); and

(B) does not include—

(i) an individual who has the ability to telework with pay; or

(ii) an individual who is receiving paid sick leave or other paid leave benefits, regardless of whether the individual meets a qualification described in items (aa) through (kk) of subparagraph (A)(i)(l).

Mr. Christian does not meet any of the eligibility requirements of subparagraphs (aa) through (kk). Although Mr. Christian experienced COVID-19 symptoms and self-quarantined in February 2021, he was eligible for and received regular, state funded unemployment insurance benefits during that time.

**DECISION:**

The Iowa Workforce Development decision dated June 22, 2021 that determined Mr. Christian was not eligible for Pandemic Unemployment Assistance (PUA) benefits is affirmed. Mr. Christian is not eligible for PUA benefits.



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Daniel Zeno  
Administrative Law Judge  
Unemployment Insurance Appeals Bureau  
Iowa Workforce Development  
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August 26, 2021  
Decision Dated and Mailed

dz/scn