

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

EZRA G EDWARDS
Claimant

APPEAL NO. 12A-UI-01667-HT

**ADMINISTRATIVE LAW JUDGE
DECISION**

DECKER TRUCK LINE INC
Employer

**OC: 01/01/12
Claimant: Appellant (1)**

Section 96.5(2)a – Discharge

STATEMENT OF THE CASE:

The claimant, Ezra Edwards, filed an appeal from a decision dated February 8, 2012, reference 01. The decision found the claimant's separation from this employment had previously been adjudicated in Arkansas and that decision remains in effect. After due notice was issued, a hearing was held by telephone conference call on March 7, 2012. The claimant participated on his own behalf. The employer, Decker, participated by Director of Human Resources Brenda McNealy and Director of Safety Keith Lamfers. Exhibit D-1 was admitted into the record.

ISSUE:

The issue is whether the claimant was discharged for misconduct sufficient to warrant a denial of unemployment benefits..

FINDINGS OF FACT:

Ezra Edwards filed a claim for unemployment benefits in Arkansas in 2011 as a result of his separation from Decker. He was denied benefits both at the initial and the appeal level for misconduct.

The decision in the present case from Iowa Workforce Development states the adjudication from Arkansas has full force and effect in Iowa.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-2-a provides:

An individual shall be disqualified for benefits:

2. Discharge for misconduct. If the department finds that the individual has been discharged for misconduct in connection with the individual's employment:

a. The individual shall be disqualified for benefits until the individual has worked in and has been paid wages for insured work equal to ten times the individual's weekly benefit amount, provided the individual is otherwise eligible.

The claimant's separation from this employment has been adjudicated in another state that is liable for benefits in this issue. Iowa will not re-adjudicate the separation issue.

DECISION:

The representative's decision of February 8, 2012, reference 01, is affirmed. Ezra Edwards is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount in insured work, provided he is otherwise eligible.

Bonny G. Hendricksmeier
Administrative Law Judge

Decision Dated and Mailed

bgh/kjw