# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

**DANIEL C HAMIDI** 

Claimant

**APPEAL 20A-UI-11058-CL-T** 

ADMINISTRATIVE LAW JUDGE DECISION

**BERNIE 2020 INC** 

Employer

OC: 05/24/20

Claimant: Appellant (1)

Iowa Code § 96.5(1) – Voluntary Quitting Iowa Code § 96.6(2) - Timeliness of Appeal

#### STATEMENT OF THE CASE:

On September 10, 2020, the claimant filed an appeal from the July 9, 2020, (reference 01) unemployment insurance decision that denied benefits. The parties were properly notified about the hearing. A telephone hearing was held on November 2, 2020. Claimant participated. Employer did not register for the hearing and did not participate. Department Exhibit 1 was received.

### **ISSUES:**

Is the appeal timely?

Did claimant voluntarily quit the employment with good cause attributable to employer?

### FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant has insured wages in California and Iowa. Claimant was instructed by the California Employment Development Department that he should file a claim for unemployment insurance benefits in California. Claimant did so with the intent of filing a combined wage claim and having the wages he earned in Iowa transferred to California.

Because claimant did not hear back from California on having his wages transferred from Iowa, he filed a claim in Iowa with an effective date of May 24, 2020. An employee with the California Employment Development Department instructed claimant to continue pursuing the claim in California and that his wages would eventually be transferred there.

On July 9, 2020, Iowa Workforce Development mailed claimant the reference 01 decision that denied unemployment insurance benefits. Claimant did not file an appeal because he was pursuing the claim in California at that time. The wages from Iowa were never transferred to California, so claimant contacted his state representative for help.

On September 9, 2020, claimant's state representative notified claimant that the California Employment Development Department was cancelling the claim in California due to his claim in

lowa and that his only option was to pursue his unemployment insurance benefits claim in Iowa. On September 10, 2020, claimant filed an appeal with Iowa Workforce Development.

Claimant later received documentation from California stating it had cancelled his claim.

## **REASONING AND CONCLUSIONS OF LAW:**

The first issue is whether the appeal is timely.

Iowa Code § 96.6(2) provides, in pertinent part:

The representative shall promptly examine the claim and any protest, take the initiative to ascertain relevant information concerning the claim, and, on the basis of the facts found by the representative, shall determine whether or not the claim is valid, the week with respect to which benefits shall commence, the weekly benefit amount payable and its maximum duration, and whether any disqualification shall be imposed. . . . Unless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision.

Iowa Admin. Code r. 871-24.35(2) provides:

Date of submission and extension of time for payments and notices.

24.35(2) The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

- a. For submission that is not within the statutory or regulatory period to be considered timely, the interested party must submit a written explanation setting forth the circumstances of the delay.
- b. The division shall designate personnel who are to decide whether an extension of time shall be granted.
- c. No submission shall be considered timely if the delay in filing was unreasonable, as determined by the division after considering the circumstances in the case.
- d. If submission is not considered timely, although the interested party contends that the delay was due to division error or misinformation or delay or other action of the United States postal service, the division shall issue an appealable decision to the interested party.

The ten calendar days for appeal begins running on the mailing date. The "decision date" found in the upper right-hand portion of the representative's decision, unless otherwise corrected immediately below that entry, is presumptive evidence of the date of mailing. *Gaskins v. Unempl. Comp. Bd. of Rev.*, 429 A.2d 138 (Pa. Comm. 1981); *Johnson v. Bd. of Adjustment*, 239 N.W.2d 873, 92 A.L.R.3d 304 (Iowa 1976).

The record in this case shows that more than ten calendar days elapsed between the mailing date and the date this appeal was filed. The lowa Supreme Court has declared that there is a mandatory duty to file appeals from unemployment insurance decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. Franklin v. Iowa Dep't of Job Serv., 277 N.W.2d 877, 881 (Iowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. Beardslee v. Iowa Dep't of Job Serv., 276 N.W.2d 373, 377 (lowa 1979); see also In re Appeal of Elliott, 319 N.W.2d 244, 247 (lowa 1982). The question in this case thus becomes whether the appellant was deprived of a reasonable opportunity to assert an appeal in a timely fashion. Hendren v. Iowa Emp't Sec. Comm'n, 217 N.W.2d 255 (lowa 1974); Smith v. Iowa Emp't Sec. Comm'n, 212 N.W.2d 471, 472 (lowa 1973).

The record shows that the appellant did have a reasonable opportunity to file a timely appeal. The administrative law judge concludes that failure to follow the clear written instructions to file a timely appeal within the time prescribed by the Iowa Employment Security Law was not due to any error by Iowa Workforce Development or misinformation or delay or other action of the United States Postal Service pursuant to Iowa Admin. Code r. 871-24.35(2). The administrative law judge further concludes that the appeal was not timely filed pursuant to lowa Code § 96.6(2), and the administrative law judge lacks jurisdiction to make a determination with respect to the nature of the appeal. See, Beardslee v. Iowa Dep't of Job Serv., 276 N.W.2d 373 (Iowa 1979) and Franklin v. Iowa Dep't of Job Serv., 277 N.W.2d 877 (Iowa 1979).

### **DECISION:**

The July 9, 2020, (reference 01) unemployment insurance decision is affirmed. The appeal in this case was not timely, and the decision of the representative remains in effect.

Christine A. Louis

Administrative Law Judge Unemployment Insurance Appeals Bureau 1000 East Grand Avenue Des Moines, Iowa 50319-0209

Fax (515)478-3528

November 4, 2020 Decision Dated and Mailed

cal/scn

Note to Claimant: This decision determines you are not eligible for regular unemployment insurance benefits. If you disagree with this decision you may file an appeal to the Employment Appeal Board by following the instructions on the first page of this decision. Individuals who do not qualify for regular unemployment insurance benefits due to disqualifying separations, but who are currently unemployed for reasons related to COVID-19 may qualify for Pandemic Unemployment Assistance (PUA). You will need to apply for PUA to determine your eligibility under the program. Additional information on how to apply for PUA can be found at https://www.iowaworkforcedevelopment.gov/pua-information.