

**BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building
Fourth floor
Des Moines, Iowa 50319**

LINDSEY M KURRELE

Claimant,

and

TEAM STAFFING SOLUTIONS INC

Employer.

:
:
:
:
:
:
:
:

HEARING NUMBER: 14B-UI-02644

**EMPLOYMENT APPEAL BOARD
DECISION**

NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-2-A

DECISION

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board, one member dissenting, reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

Cloyd (Robby) Robinson

Ashley R. Koopmans

DISSENTING OPINION OF KIM D. SCHMETT

I respectfully dissent from the majority decision of the Employment Appeal Board; I would reverse the decision of the administrative law judge. I would find that the Claimant had already been warned to bring any conflicts she had with the co-worker to the assignment supervisor before taking it upon herself to resolve them. The fact that she became involved in yet another conflict, this time on the job, shows a disregard for the warning; and therefore, a disregard for the Employer's interests for whom the assignment supervisor promptly ended the assignment.

Kim D. Schmett

AMG/fnv