

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**CHASITY L CAMERON**  
Claimant

**APPEAL NO. 08A-UI-00895-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**TEMP ASSOCIATES - MARSHALLTOWN**  
Employer

**OC: 12/23/07 R: 02**  
**Claimant: Appellant (2)**

Section 96.5-1-j – Separation from Staffing Company

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated January 15, 2008, reference 01, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on February 11, 2008. The parties were properly notified about the hearing. The claimant participated in the hearing. Nancy Mullaney participated in the hearing on behalf of the employer.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The employer is a staffing service that provides workers to client businesses on a temporary or indefinite basis. When the claimant was hired, she signed a statement that she was required to contact the employer within three working days after the completion of a job assignment and request a new assignment.

The claimant worked for the employer from May 1, 2007, to December 21, 2007, on an assignment as Montezuma Manufacturing. She was contacted by the branch manager on December 22 and informed that the assignment had ended and the employer would consider her for future assignments. The claimant understood that she would be contacted regarding available assignments.

The employer's office was closed on December 24 and 25. The employer tried contacting the claimant about a work assignment but could not reach her by phone. The claimant reported to the office on December 28 to pick up her check. The manager asked about her contact information for future assignments and the claimant made it clear she was still interested in being considered for assignments.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.5-1-j provides that individuals employed by a temporary agency must contact their employer within three working days after the completion of a work assignment and seek a new assignment or they will be considered to have voluntarily quit employment without good cause attributable to the employer, provided that the employer has given them a statement to read and sign that advises them of these requirements.

The claimant was laid off due to lack of work and is not disqualified under Iowa Code § 96.5-1-j. Her contact with the employer on December 28, 2007, satisfied the requirement of the law that she contact the employer within three working days. The fact that the employer brought up the topic of whether the claimant wanted to be considered for assignment first does not disqualify the claimant for not seeking employment.

**DECISION:**

The unemployment insurance decision dated January 15, 2008, reference 01, is reversed. The claimant is qualified to receive unemployment insurance benefits, if she is otherwise eligible.

---

Steven A. Wise  
Administrative Law Judge

---

Decision Dated and Mailed

saw/css