

IOWA WORKFORCE DEVELOPMENT  
Unemployment Insurance Appeals Section  
1000 East Grand—Des Moines, Iowa 50319  
DECISION OF THE ADMINISTRATIVE LAW JUDGE  
68-0157 (7-97) – 3091078 - EI

GEOFFREY R DELIRA  
217 E 6<sup>TH</sup> ST  
OTTUMWA IA 52501

MENARD INC  
1898 VENTURE DR  
OTTUMWA IA 52501

Appeal Number: 05A-UI-07807-HT  
OC: 07/03/05 R: 03  
Claimant: Appellant (1)

**This Decision Shall Become Final**, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the **Employment Appeal Board, 4<sup>th</sup> Floor—Lucas Building, Des Moines, Iowa 50319.**

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

1. The name, address and social security number of the claimant.
2. A reference to the decision from which the appeal is taken.
3. That an appeal from such decision is being made and such appeal is signed.
4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

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(Administrative Law Judge)

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(Decision Dated & Mailed)

Section 96.5(2)a – Discharge

STATEMENT OF THE CASE:

The claimant, Geoffrey DeLira, filed an appeal from a decision dated July 21, 2005, reference 03. The decision disqualified him from receiving unemployment benefits. After due notice was issued a hearing was held by telephone conference call on August 16, 2005. The claimant participated on his own behalf. The employer, Menards, participated by Second Assistant General Manager Dan Wertz, Stock Team Member Darlene Hughes, and was represented by Attorney Jennifer Siebel.

The issues in this appeal are identical to those from Appeal 05A-UI-07806-HT. The Findings of Fact and Reasoning and Conclusions of Law from that appeal are adopted herein as though set out here in full.

DECISION:

The representative's decision of July 21, 2005, reference 03, is affirmed. Geoffrey DeLira is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount provided he is otherwise eligible.

bgh/kjw