

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**BRADEY M TELSCHOW**  
Claimant

**APPEAL NO. 12A-UI-12349-MT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**MANPOWER INTERNATIONAL INC.**  
Employer

**OC: 08/26/12**  
**Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated October 5, 2012, reference 03, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on November 9, 2012. Claimant participated. Employer participated by Harold Decuir, branch manager.

**ISSUE:**

The issue in this matter is whether claimant quit for good cause attributable to employer.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and having considered all of the evidence in the record, finds: Claimant last worked for employer on July 29, 2012. Claimant called in sick for two days and then stopped coming to work. Claimant contacted employer within two days of the end of the assignment. Employer told claimant that the assignment was not over and that claimant could work another week. Claimant declined to continue working because he had another job lined up. Claimant was in training and going through unpaid orientation for the next month. Claimant did not start earning wages at the new job for about a month.

**REASONING AND CONCLUSIONS OF LAW:**

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because he had another job lined up. However, claimant was not paid at the new job for about a month. Claimant declined to accept continued work from this employer. This is a quit without good cause because continued work was available. Benefit withheld.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

**DECISION:**

The decision of the representative dated October 5, 2012, reference 03, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

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Marlon Mormann  
Administrative Law Judge

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Decision Dated and Mailed

mdm/kjw