

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building  
Fourth floor  
Des Moines, Iowa 50319**

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**CRAIG W WARNER SR**

Claimant,

and

**KCS MERGERCO LLC**

Employer.

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**HEARING NUMBER: 14B-UI-09004**

**EMPLOYMENT APPEAL BOARD  
DECISION**

**NOTICE**

**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION: 96.5-2-A**

**DECISION**

**UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE**

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

We note that while the Employer indicates a video was submitted as part of the record at hearing a review of the record reveals that no video was submitted at hearing. In particular, at 12:06-12:17 of the record the Employer is asked about whether any exhibits had be sent in for consideration and the Employer representative responds “No, your honor, it’s just going to be my testimony.”

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Kim D. Schmett

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Ashley Koopmans

RRA/ss  
**DATED AND MAILED** \_\_\_\_\_