

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JANET E LEMMONS**  
Claimant

**APPEAL NO: 11A-EUCU-00640-ST**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 09/12/10**  
**Claimant: Appellant (1)**

Section 96.3-5-B – Training Extension Benefits  
871 IAC 24.40b – Employment Separation

**STATEMENT OF THE CASE:**

The claimant appealed a department representative's July 27, 2011 decision, reference 04, that denied her request for training extension benefits effective July 24, 2011. A telephone hearing was held on August 30, 2011. The claimant participated.

**ISSUE:**

Whether the claimant is eligible for training extension benefits (TEB).

**FINDINGS OF FACT:**

The claimant was hired as a part-time, temporary mail clerk thru an employment firm to work an assignment at CRST. The claimant had difficulty in carrying a 55-pound paper box up a flight of stairs that was a job requirement. CRST made a decision to hire a permanent replacement for the claimant. When claimant exhausted her regular benefits the week ending July 9, 2011, she filed an extended benefit claim and made an application for training benefits (TEB).

Claimant submitted her TEB application to the department on July 25 for a medical billing and coding study course at Kirkwood for the period from May 23, 2011 to December 30, 2013.

**REASONING AND CONCLUSIONS OF LAW:**

871 IAC 24.40 provides:

Training extension benefits.

(1) The purpose of training extension benefits is to provide the individual with continued eligibility for benefits so that the individual may pursue a training program for entry into a high-demand or high-technology occupation. Training extension benefits are available to an individual who was laid off or voluntarily quit with good cause attributable to the individual's employer from full-time employment in a declining occupation or is

involuntarily separated from full-time employment as a result of a permanent reduction of operations.

(2) The weekly benefit amount shall be pursuant to the same terms and conditions as regular unemployment benefits and the benefits shall be for a maximum of 26 times the weekly benefit amount of the claim which resulted in eligibility. Both contributory and reimbursable employers shall be relieved of charges for training extension benefits.

(3) The course or courses must be for a high-demand or high-technology occupation. The department will make available to serve as a guide a list of high-demand, high-technology, and declining occupations. The lists shall be available on the department's Web site and workforce centers.

a. High-technology occupations include life sciences, advanced manufacturing, biotechnology, alternative fuels, insurance, environmental technology, and technologically advanced green jobs. A high-technology occupation is one which requires a high degree of training in the sciences, engineering, or other advanced learning area and has work opportunities available in the labor market area or the state of Iowa.

b. A high-demand occupation means an occupation in a labor market area or the state of Iowa as a whole in which the department determines that work opportunities are available.

c. A declining occupation has a lack of sufficient current demand in the individual's labor market area or the state of Iowa for the occupational skills possessed by the individual, and the lack of employment opportunities is expected to continue for an extended period of time.

d. A declining occupation includes an occupation for which there is a seasonal variation in demand in the labor market or the state of Iowa, and the individual has no other skill for which there is a current demand.

e. A declining or high-demand occupation will be determined by using Iowa labor market information for each region in the state.

(4) The individual must be enrolled in the training no later than the end of the benefit year which included the separation which made the individual eligible for training benefits or the week in which any federal benefit program based upon that benefit year is exhausted. Enrolled before the end of the benefit year means the individual has taken all steps available for entry into the training and has secured a reserved position in the training class. The individual has paid tuition or will pay tuition when the training starts. The training class may begin after the end of the benefit year. The application for training benefits must be received 30 days after the end of the benefit year or 30 days after federal benefits are exhausted. The individual must be enrolled and making satisfactory progress to complete the training program in order to continue to be eligible for training extension benefits.

(5) Training benefits shall cease to be available if the training is completed; the individual quits the training course; the individual exhausts the training extension maximum benefit amount; or the individual fails to make satisfactory progress; and benefits shall cease no later than one calendar year following the end of the benefit year

in which the individual became eligible for the benefits. Individuals must file and receive benefits under any federal or state unemployment insurance benefit program until the claim has expired or has been exhausted, in order to maintain eligibility for training extension benefits.

This rule is intended to implement 2009 Iowa Code Supplement section 96.3(5).

The administrative law judge concludes the claimant is not eligible for training extension benefits (TEB) effective July 24, 2011.

The claimant is not eligible for TEB, because her employment separation does not qualify. She completed her temporary job assignment. Her employment separation is not from a declining occupation (part-time mail clerk), not a result of a permanent reduction of operations (employer decision to hire a permanent worker), and not from a seasonal occupation.

**DECISION:**

The department representative's July 27, 2011 decision, reference 04 is affirmed. The claimant is not eligible to receive training extension benefits.

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Randy L. Stephenson  
Administrative Law Judge

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Decision Dated and Mailed

dlw/pjs