BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building

Fourth floor Des Moines, Iowa 50319

Claimant and EMPLOYMENT APPEAL BOARD DECISION SMX LLC Employer NOTICE THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing requisited denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.5-2A, 96.3-7 DECISION UNEMPLOYMENT BENEFITS ARE DENIED The Claimant appealed this case to the Employment Appeal Board. The members of Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative lady judge's decision is correct. The administrative law judge's findings of Fact and Reasoning a Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision AFFIRMED. Kim D. Schmett Kim D. Schmett		
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