# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

**STEVE S SYNACEK** 

Claimant

APPEAL NO. 09A-UI-09988-SWT

ADMINISTRATIVE LAW JUDGE DECISION

**UPTOWN STAFFING INC** 

Employer

OC: 05/10/09

Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

#### STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated July 9, 2009, reference 05, that concluded he voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on July 28, 2009. The parties were properly notified about the hearing. The claimant failed to participate in the hearing. Donna Davis participated in the hearing on behalf of the employer.

### **ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

## **FINDINGS OF FACT:**

The employer is a staffing service that provides workers to client businesses on a temporary or indefinite basis. The claimant worked for the employer on an assignment at Oakland Foods from February 26 to March 8, 2009.

The claimant had quit working after a couple days because he did not like his supervisor. He asked to come back to work, but only worked one more day before quitting without notice. The employer had continuing work available for the claimant when he quit.

## **REASONING AND CONCLUSIONS OF LAW:**

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer. Iowa Code § 96.5-1. The evidence establishes the claimant quit and did not have good cause attributable to the employer to leave his employment.

#### **DECISION:**

The unemployment insurance decision dated July 9, 2009, reference 05, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid

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wages for	insured	work e	equal t	o ten	times	his	weekly	benefit	amount,	provided	she is	otherwi	se
eligible.													

Steven A. Wise Administrative Law Judge

**Decision Dated and Mailed** 

saw/css