

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**RENARD WILLIAMS**  
Claimant

**APPEAL NO. 11A-UI-05433-CT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 08/29/10**  
**Claimant: Appellant (1)**

Section 96.3(5)b(1), (2), (5)a – Training Extension Benefits

**STATEMENT OF THE CASE:**

Renard Williams filed an appeal from a representative's decision dated April 25, 2011, reference 04, which denied his request for training extension benefits (TEB). After due notice was issued, a hearing was held by telephone on May 12, 2011. Mr. Williams participated personally and Exhibit A was admitted on his behalf.

**ISSUE:**

At issue in this matter is whether Mr. Williams is eligible for TEB.

**FINDINGS OF FACT:**

Having heard the testimony and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Williams filed an original claim for job insurance benefits and established a benefit year from July 26, 2009 until July 31, 2010. He was not in any training program during this benefit year. He filed his current claim effective August 29, 2010 and did not exhaust his entitlement to benefits until the week ending April 16, 2011.

In January of 2011, Mr. Williams was accepted in The Cara Program in Chicago, Illinois. According to Exhibit A, the program provides "comprehensive training, assistance with permanent job placement and critical supportive services to assist him in achieving a life of self-sufficiency." The training includes work in personal and professional development, vocational instruction, business writing, and résumé workshops. Participants are to attend various workshops and classes related to finding and keeping a job, meet regularly with a career development manager, submit seven job applications each week, and complete weekly assignments. Some participants are provided hands-on work experience. Mr. Williams has been working 20 hours each week for a local landscape company. His participation in The Cara Program continues until he is able to find a job.

**REASONING AND CONCLUSIONS OF LAW:**

One of the requirements for receiving TEB is that the individual must be in training for a high demand or high technology occupation. Iowa Code section 96.3(5)b(5)a. The Cara Program is

not providing Mr. Williams with the training necessary to perform a high demand or high technology job. It provides training on how to find and retain a job. It provides training on how to prepare a résumé, how to interview, and other skills on how to get into the labor market. The fact that The Cara Program requires seven job applications each week indicates that its mission is to help individuals find work and not to provide training on how to perform specific jobs. For the above reasons, it is concluded that Mr. Williams is not in the type of training contemplated by the statute. As such, his request for TEB is denied.

**DECISION:**

The representative's decision dated April 25, 2011, reference 04, is hereby affirmed. Mr. Williams' request for TEB is denied as his training program does not meet the requirements of the law.

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Carolyn F. Coleman  
Administrative Law Judge

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Decision Dated and Mailed

cfc/css