

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**RENEE D MOZGA**  
Claimant

**APPEAL NO. 12A-UI-03238-LT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**ANNA ENTERPRISES  
STAFFING SOLUTIONS**  
Employer

**OC: 03/20/11  
Claimant: Appellant (1)**

Iowa Code § 96.5(1) – Voluntary Leaving

**STATEMENT OF THE CASE:**

The claimant filed an appeal from the March 27, 2012 (reference 05) decision that denied benefits. After due notice was issued, a hearing was held by telephone conference call on April 12, 2012. Claimant participated. Employer participated through manager, Bill Van Sloan. Employer's Exhibit 1 was admitted to the record.

**ISSUE:**

Did claimant voluntarily leave the employment with good cause attributable to employer?

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant was employed full time as a receptionist/scheduler assigned temporarily, with possibility of permanently hiring, at Signs Plus from October 2011 and was separated from employment on February 9, 2012. She decided it was not the job for her because she was bored and decided to look for something else. She was also dissatisfied with the negotiations with Signs Plus about permanent job terms. On February 13, 2012 claimant was scheduled to work and called the Van Sloan and said she would not return to work. Continued work was available. There was no other work available at the time but she should check in for additional assignments at least three times per week if they are seeking work. She did not.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes claimant's separation from the employment was without good cause attributable to the employer.

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

Claimant has the burden of proving that the voluntary leaving was for good cause attributable to the employer. Iowa Code § 96.6(2).

Regardless of whether additional assignment were available or not, claimant's leaving the employment assignment because the job was not a good fit, because she was bored, or did not like the job, renders the separation without good cause attributable to the employer. Benefits are denied.

**DECISION:**

The March 27, 2012 (reference 05) decision is affirmed. Claimant voluntarily left the employment without good cause attributable to the employer. Benefits are withheld until such time as she has worked in and been paid wages for insured work equal to ten times her weekly benefit amount, provided she is otherwise eligible.

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Dévon M. Lewis  
Administrative Law Judge

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Decision Dated and Mailed

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