

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**STEPHANIE A THOMAS**

Claimant

**APPEAL NO. 09A-UI-11437-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**LABOR READY MIDWEST INC**

Employer

**OC: 06/14/09**

**Claimant: Appellant (2)**

Iowa Code § 96.5-1-j – Separation from Temporary Employment

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated July 30, 2009, reference 05, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on August 25, 2009. The parties were properly notified about the hearing. The claimant participated in the hearing. Alisha Bascom participated in the hearing on behalf of the employer.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The employer is a staffing service that provides workers to client businesses on a temporary or indefinite basis. When the claimant was hired, she signed a statement that she would be considered to have voluntarily quit employment if she did not contact the employer within three working days after the completion of a job assignment and request a new assignment.

The claimant worked on an assignment on May 7 and 8. She completed the assignment and contacted the employer seeking another work assignment on May 11, 2009.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.5-1-j provides that individuals employed by a temporary agency must contact their employer within three working days after the completion of a work assignment and seek a new assignment or they will be considered to have voluntarily quit employment without good cause attributable to the employer, provided that the employer has given them a statement to read and sign that advises them of these requirements.

The claimant is not subject to disqualification under Iowa Code § 96.5-1-j because she contacted the employer within three days after completing her temporary work assignment. She remained able to and available for work.

**DECISION:**

The unemployment insurance decision dated July 30, 2009, reference 05, is reversed. The claimant is qualified to receive unemployment insurance benefits, if she is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/pjs