

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

HEIDY N SAVAGE

Claimant

APPEAL NO. 13A-UI-13526-HT

**ADMINISTRATIVE LAW JUDGE
DECISION**

CHILDREN AND FAMILIES OF IOWA

Employer

OC: 11/10/13

Claimant: Appellant (4)

Section 96.5(1)a – Quit/Other Employment

STATEMENT OF THE CASE:

The claimant, Heidy Savage, filed an appeal from a decision dated December 9, 2013, reference 04. The decision disqualified her from receiving unemployment benefits. After due notice was issued a hearing was held by telephone conference call on January 6, 2014. The claimant participated on her own behalf. The employer, Children and Families of Iowa (CFI) participated by Vice President of Human Resources Sharon Haning and Supervisor Marcy Shrum.

ISSUE:

The issue is whether the claimant quit work with good cause attributable to the employer.

FINDINGS OF FACT:

Heidi Savage was employed by CFI from February 18, 2013 until August 3, 2013 as a full-time youth services worker. She submitted a written resignation to Supervisor Marcy Shrum on July 11, 2013, stating she was leaving to accept another job and her last day of work would be July 27, 2013. She did offer to stay on part-time during the transition period.

Ms. Savage was already on the schedule to work Saturday, August 3, 2013, and did work that one day after she began her new job on July 29, 2013. That job ended October 30, 2013.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-1-a provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

a. The individual left employment in good faith for the sole purpose of accepting other or better employment, which the individual did accept, and the individual performed services in the new employment. Benefits relating to wage credits earned with the employer that the individual has left shall be charged to the unemployment compensation fund. This paragraph applies to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

The claimant quit in order to accept another job. She did accept the other job and worked for the new employer for three months. Under the provisions of the above Code section, she has requalified by working for the new employer.

DECISION:

The unemployment insurance decision dated December 9, 2013, reference 04, is modified in favor of the appellant. Heidy Savage is qualified for benefits, provided she is otherwise eligible. The account of Children and Families of Iowa shall not be charged with benefits paid to the claimant after August 3, 2013.

Bonny G. Hendricksmeier
Administrative Law Judge

Decision Dated and Mailed

bgh/pjs