

Free Church Home began on December 6, 2004. She was hired to work 32 hours per week as a certified nursing assistant. On May 13, 2005, Ms. Jenkins gave written notice that she would no longer be working full-time hours as of May 27, 2005. She indicated in her resignation that she would like to continue working on a "prn" basis.

On May 26, Ms. Jenkins was offered work for the following weekend. She declined the work, stating she did not work for the employer any longer. Approximately one week later, she was in contact with Martha Sparks to give notice of what hours she was available to work. She was told that her time card had been pulled and that she would have to speak with Jan Rardin. Continued work of 32 hours each week would have been available if Ms. Jenkins had not tendered her resignation.

REASONING AND CONCLUSIONS OF LAW:

At issue in this matter is whether Ms. Jenkins was separated from employment for any disqualifying reason. It is clear from her resignation letter that she voluntarily quit her regular job by stating that she would no longer work full-time hours after May 27. Although she indicated her desire to continue on an as-needed basis, the employer was under no obligation to provide her with on-call work. Ms. Jenkins knew or should have known that going to "prn" status meant that she might not have any hours to work.

An individual who voluntarily quits employment is disqualified from receiving job insurance benefits unless the quit was for good cause attributable to the employer. Iowa Code section 96.5(1). Ms. Jenkins is unemployed because she no longer wanted to work the number of hours for which she was hired. This was a personal choice and not for any reason attributable to the employer. Because the separation was not for any cause attributable to the employer, benefits are denied.

DECISION:

The representative's decision dated September 7, 2005, reference 02, is hereby affirmed. Ms. Jenkins voluntarily left her employment for no good cause attributable to the employer. Benefits are withheld until such time as she has worked in and been paid wages for insured work equal to ten times her weekly job insurance benefit amount, provided she satisfies all other conditions of eligibility.

cfc/kjw