

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

THOMAS M DARNALL
Claimant

APPEAL NO. 13A-UI-02536-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

QPS EMPLOYMENT GROUP INC
Employer

OC: 01/20/13
Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated February 28, 2013, reference 02, that concluded the claimant had completed a temporary work assignment and failed to contact the employer within three days. A telephone hearing was held on March 28, 2013. The parties were properly notified about the hearing. The claimant failed to participate in the hearing. Tim Bridgeman participated in the hearing on behalf of the employer with a witness, Charles Macy.

ISSUE:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The employer is a staffing company that provides workers to client businesses on a temporary or indefinite basis. The claimant worked for the employer as a printing worker from May 11, 2012, to October 5, 2012, on an assignment with Reese & Associates.

When the claimant was hired, he was given a statement to read and sign that said he would be considered to have voluntarily quit employment if he did not contact the employer within three working days after the completion of a job assignment and request a new assignment.

The claimant finished his assignment with Reese & Associates but failed to contact the employer within three working days to request a new assignment.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code § 96.5-1-j provides that individuals employed by a temporary agency must contact their employer within three working days after the completion of a work assignment and seek a new assignment or they will be considered to have voluntarily quit employment without good cause attributable to the employer, provided that the employer has given them a statement to read and sign that advises them of these requirements.

The claimant is considered to have voluntarily quit employment without good cause attributable to the employer because he failed to contact the employer within three days after completing a work assignment to request a new assignment.

DECISION:

The unemployment insurance decision dated February 28, 2013, reference 02, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/css