IOWA WORKFORCE DEVELOPMENT
Unemployment Insurance Appeals Section
1000 East Grand—Des Moines, Iowa 50319
DECISION OF THE ADMINISTRATIVE LAW JUDGE
68-0157 (7-97) – 3091078 - EI

MARY E OFFILL 906 1<sup>ST</sup> AVE VINTON IA 52349

PROFESSIONAL STAFFING SVC INC 1500 – 2<sup>nd</sup> AVE SE STE 211 CEDAR RAPIDS IA 52403-2368 Appeal Number: 04A-UI-02693-H2T

OC 02-01-04 R 03 Claimant: Respondent (1)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the *Employment Appeal Board, 4th Floor—Lucas Building, Des Moines, Iowa 50319*.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

#### STATE CLEARLY

- The name, address and social security number of the claimant.
- 2. A reference to the decision from which the appeal is taken.
- That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)	
(Decision Dated & Mailed)	

Section 96.5-3-a – Work Refusal

### STATEMENT OF THE CASE:

The employer filed a timely appeal from the March 2, 2004, reference 03, decision that allowed benefits. After due notice was issued, a hearing was held on April 1, 2004. The claimant did participate. The employer did participate through Joel Katcher, Administrator.

#### FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The employer made an offer of work to the claimant on January 22, 2004. That offer was not made to the claimant during her benefit year as the claimant's effective date for benefits is February 1, 2004.

### REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant did not refuse a suitable offer of work.

# 871 IAC 24.24(8) provides:

(8) Refusal disqualification jurisdiction. Both the offer of work or the order to apply for work and the claimant's accompanying refusal must occur within the individual's benefit year, as defined in subrule 24.1(21), before the lowa code subsection 96.5(3) disqualification can be imposed. It is not necessary that the offer, the order, or the refusal occur in a week in which the claimant filed a weekly claim for benefits before the disqualification can be imposed.

The offer of work was not made to the claimant during her benefit year. Thus, the claimant did not refuse a suitable offer of work.

## DECISION:

The March 2, 2004, reference 03, decision is affirmed. The claimant did not refuse a suitable offer of work.

tkh/d